



Shireland Collegiate Academy Trust Transparency

Shireland Collegiate Academy Trust
Shireland Collegiate Academy
Thorns Collegiate Academy
Holyhead Primary Academy
Tameside Primary Academy

2018-2019

This document contains details of the Shireland Collegiate Academy Trust Board and each Academy within the Trust as from September 2017.

There is a separate document for Governance prior to September 2017 which records details of Trustees and Governors in the academic year 2016-2017.

There is also a separate document for Governance prior to September 2016 which records details of Trustees and Governors in the academic years 2014/15 and 2015/16.

Shireland Collegiate Academy Trust

Address Shireland Collegiate Academy
 Waterloo Road
 Smethwick
 West Midlands
 B66 4ND
 UPIN – 135143
 UKPRN – 10058221
 Company Number – 06336693

Subsidiary Trading Company - Shireland Learning Limited Company Number – 06052021

Company Secretary – Mr Ian Foyle

Last updated – 14th December 2018

Contents

Introduction	4
Shireland Collegiate Academy Trust's Structure	5
Members	6
Register of people with Significant Control (PSC)	6
Shireland Collegiate Academy Trust Board	8
Shireland Collegiate Academy Trustee Appointments.....	10
Academies within the Trust.....	10
The Resources Committee	11
The Audit Committee	12
The Remuneration and Performance Committee Management	14
The Standards and Performance Committee	15
Shireland Collegiate Academy	17
Thorns Collegiate Academy	18
Holyhead Primary Academy.....	19
The Family Forum.....	20
Shireland Collegiate Academy	20
Thorns Collegiate Academy	21
Holyhead Primary Academy.....	21
Positions held within the Shireland CAT	22
Safeguarding Links	23
Declarations of Pecuniary Interests	24
Gift and Hospitality Declarations.....	27
Training Attendance.....	29
Core Training.....	29
Trust	30
Standards and Performance Committee	30
Meeting Attendance	32
Trust Board.....	32
Remuneration and Performance Management Committee	33
Resources Committee	33
Audit Committee.....	34
Standards and Performance Committee	35

Introduction

This document details information required to be publicly published in order comply with the Academies Financial Handbook 2017. The Academies Financial Handbook 2017 states:

The trust must be transparent with its governance arrangements.

2.5.1 Publishing information about governance structures

2.5.2 In the interests of transparency, an academy trust must publish on its website up-to-date details of its governance arrangements in a readily accessible format. This must include:

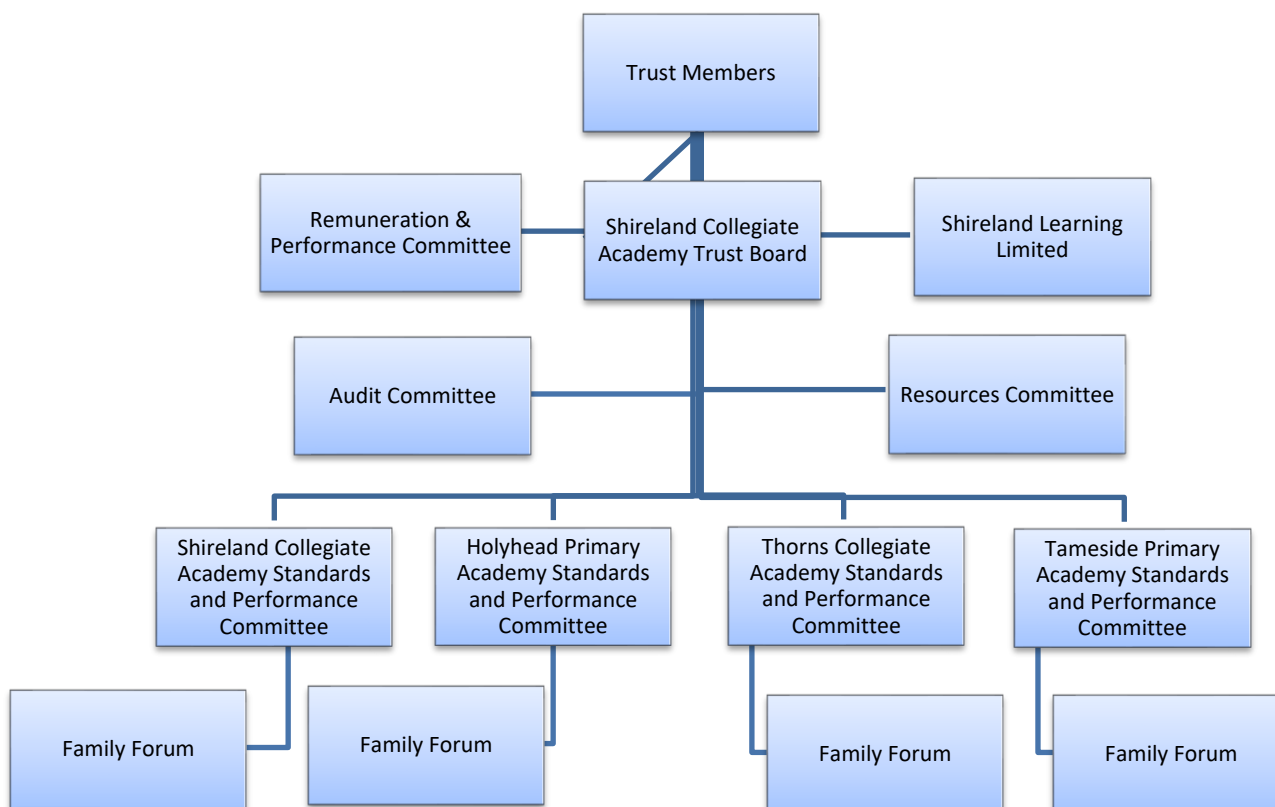
- the structure and remit of the members, board of trustees, its committees and local governing bodies (the trust's scheme of delegation for governance functions), and the full names of the chair of each (where applicable)*
- for each member who has served at any point over the past 12 months, their full names, date of appointment, date they stepped down (where applicable), and relevant business and pecuniary interests including governance roles in other educational institutions*
- for each trustee and local governor who has served at any point over the past 12 months, their full names, date of appointment, term of office, date they stepped down (where applicable), who appointed them (in accordance with the trust's articles), and relevant business and pecuniary interests including governance roles in other educational institutions. If the trust's accounting officer is not a trustee their relevant business and pecuniary interests must still be published.*
- for each trustee their attendance records at board and committee meetings over the last academic year*
- for each local governor their attendance records at local governing body meetings over the last academic year*

(taken from the Academies Financial Handbook 2017)

The Governance Structure and the Scheme of Delegation are also published on the Trust website.

Shireland Collegiate Academy Trust's Structure

The structure that is referred to within this document is shown below. The Free School is shown to identify the next stages of the Trust's expansion.



Please note:

- *The Governance Structure for Shireland Learning Limited is in a separate document entitled "Shireland Learning Limited Transparency".*
- *The Standards and Performance Committee (SPC) was formerly known as the Local Governing Body (LGB) until the revised governance structure for the Shireland Collegiate Academy Trust was approved on the 11th October 2016.*

Members

The following table shows the Members for Shireland Collegiate Academy Trust.

Name	Position	Date of Birth	Nationality	Country	Service Address	Date appointed as a member	Date became PSC
Ashley Savell Boss	Member	23-03-66	British	England	Shireland Collegiate Academy	05-10-11	06-04-16
Alan Price	Member	16-12-39	British	England	Shireland Collegiate Academy	21-02-12	06-04-16
Barbara Jane Evans	Member	13-09-50	British	England	Shireland Collegiate Academy	12-07-16	12-07-16
Zahur Akhtar	Member	24-12-70	British	England	Shireland Collegiate Academy	12-07-16	12-07-16
Jithesh Nair	Member	17-03-78	British	England	Shireland Collegiate Academy	03-08-16	03-08-16
Steve Beswick	Member		British	England	Shireland Collegiate Academy	11-12-18	11-12-18

Register of people with Significant Control (PSC)

In accordance with Government legislation, as an Academy, we are required to declare a register of people with significant control to Companies House annually or upon any alterations. The register below shows all of the information that is required to be publicised. According to the guidance, 'A company is required to take reasonable steps to contact its PSCs and confirm the information for the register. If someone refuses to provide the information, they will commit a criminal offence. A company may also approach people who it believes have knowledge of who its PSCs are. Failure to comply is also a criminal offence.'

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/496738/PSC_register_summary_guidance.pdf

For Companies House the following must be recorded:

- name;
- date of birth;
- nationality;
- country, state or part of the UK where the PSC usually lives;
- service address;
- usual residential address (this must not be disclosed when making your register available for inspection or providing copies of the PSC register);
- the date he or she became a PSC in relation to the company (for existing companies the 6 April 2016 should be used);
- which conditions for being a PSC are met;

- for conditions (i) and (ii) this must include the level of their shares and voting rights, within the following categories:
- Over 25% up to (and including) 50%,
- More than 50% and less than 75%,
- 75% or more;
- the company is only required to identify whether a PSC meets condition (iv) if they do not exercise control through one or more of conditions (i) to (iii);
- whether an application has been made for the individual's information to be protected from public disclosure, see Annex 2 of the full guidance for further information.

At present, Shireland Collegiate Academy Trust has 5 members and as such does not have a person(s) or with significant control.

Companies House has accepted the following statement from the Academy Trust:

'The company knows or has reasonable cause to believe that there is no registrable person or registrable relevant legal entity in relation to the company'

Shireland Collegiate Academy Trust Board

The Board of Trustees of Shireland Collegiate Academy Trust is required to approve a Governance Structure for the Trust on an annual basis, this is also documented with this report.

For this structure to comply, it must be:

- compliant with DfE requirements, company and charity law;
- scalable and so adaptable to growth or change in the Academy Trust;
- capable of being serviced by the Trustees of the Academy Trust and members of each Standards and Performance Committee.

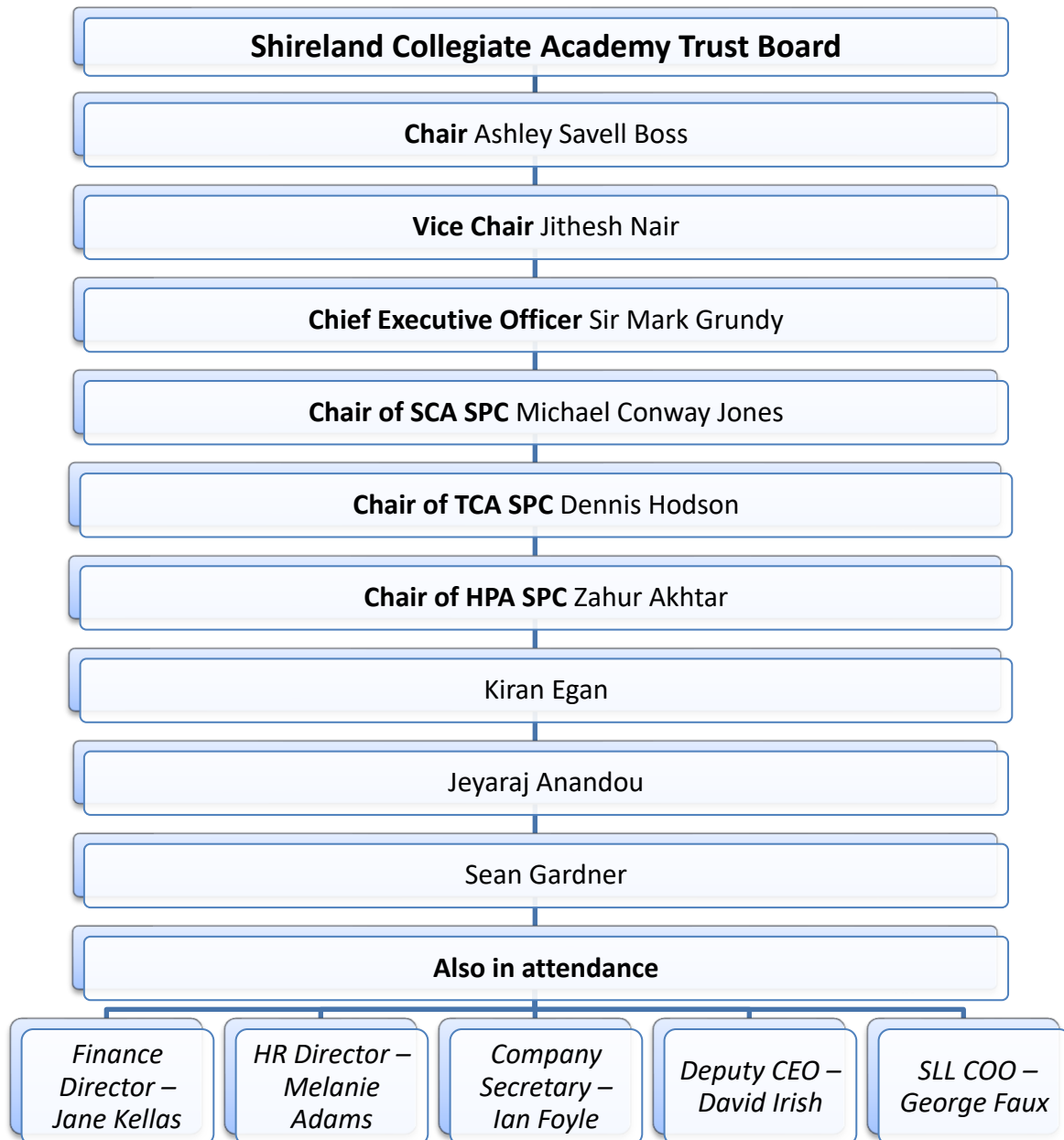
Shireland Collegiate Academy Trust has a strategic role in the running all of the Academies within the Multi Academy Trust (MAT). Subject to the Articles of Association, the Academy Trust can delegate to any Committee, any Trustee holding an Executive office, or to the Chief Executive Officer such of their powers or functions as they consider desirable to be exercised by them. The Academy Trust has approved a Scheme of Delegation defining the powers and functions that are reserved for the Board and its Committees.

Any delegated decision must be reported to the next full Trustees' meeting, but a decision taken under delegated powers is binding and immediately effective.

In exercising its strategic role, the Academy Trust Board will retain exclusive responsibility for the following:

- Ensuring compliance with the Trust's duties under Company Law and Charity Law and agreements made with the DfE, such as the Funding Agreements and the Deed of Gift;
- The determination of the educational character and mission of the Academy Trust;
- Ensuring the solvency of the charitable trust, safeguarding its assets and delivering its charitable outcomes;
- The appointment or dismissal of the Chief Executive Officer, Principal (where appointed) and Finance Director;
- Ensuring the continued charitable status of the company;
- Setting key strategic objectives and targets and reviewing performance against these for all its academies;
- Approval of the Trust's governance arrangements and Scheme of Delegation;
- Determination of the establishment, constitution, membership, proceedings and delegated powers and functions of the committees and their annual review and revision;
- The approval of Academy Trust policies, not otherwise delegated to committees;
- The approval of annual estimates of income and expenditure for the Trust at the beginning of the academic year;
- To approve the appointment/resignation of the auditors for the Trust on an annual basis;
- The approval of the Trust year end accounts;
- Entering into all contracts on behalf of the Trust;
- To authorise expenditure or income over the value of £100,000;
- To authorise the opening of a bank account;
- To approve the pay structure for the Trust;
- To receive reports from its trading subsidiary company Shireland Learning Ltd (SLL) and to make recommendations to the Board of SLL regarding this company;

Within the Governance Structure for Shireland Collegiate Academy Trust, each Academy will be responsible for the operational decisions and running of their academy. This will be governed by a Standards and Performance Committee (SPC). In addition to the Standards and Performance Committee each academy will also have a Family Forum. The SPC will report any issues back to the Trust Board for consideration or approval when required; any decisions or issues deriving from the board will also be fed back to the SPC when necessary.



Shireland Collegiate Academy Trustee Appointments

At any one time there should be a total of 10 Trustees, as below:

All Trustee appointments are approved by the Trust Board for a term of office which is 4 years

Name	Position	Appointment Date	Resignation Date
Sir Mark Grundy	Ex-Officio Trustee	7 th August 2007	-
Ashley Savell Boss	Trustee	21 st October 2015*	-
Michael Conway Jones	Trustee	12 th July 2016*	-
Jithesh Nair	Trustee	15 th July 2014	-
Zahur Akhtar	Trustee	2 nd May 2017*	-
Kiran Egan	Trustee	18 th March 2015	-
Jeyaraj Anandou	Trustee	21 st October 2015	-
Maidaa Zafar	Trustee	12 th July 2016	31 st October 2018
Dennis Hodson	Trustee	1 st September 2017	-
Sean Gardner	Trustee	11 th December 2018	

** This refers to the re-appointment date of a Trustee who has previously served one or more consecutive periods of office*

Academies within the Trust

Academy	Academy URN	Commencement Date
Shireland Collegiate Academy (SCA)	135170	01 st September 2007
Thorns Collegiate Academy (TCA)	143818	01 st September 2017
Holyhead Primary Academy (HPA)	144630	01 st September 2017
Tameside Primary Academy (TPA)	146358	01 st October 2018

The Resources Committee

Purpose

The Resources Committee will be responsible for the day to day financial management of the Academy to include;

- Assisting the decision-making process of the Trustees, by enabling more detailed consideration to be given to the Academy's finances and resources
- Ensuring the annual accounts are produced in accordance with the requirements of the Companies Act 2006, Charity Commission requirements and the DfE guidance issued to Academies
- Reporting directly to the Trust Board on the overall finances of the Trust and a summary position of each academy within the Trust
- Compliance with financial regulations and standing orders of the Trust
- Considering all personnel management procedures

Membership

The membership of the Committee will be agreed on an annual basis.

The Chief Executive Officer of the Trust is an ex-officio member of the Committee.

The membership shall be a minimum of 7 up to a maximum of 9 named Trustees/Governors including ex-officio members.

- Chief Executive Officer
- Chair of the Trust
- A minimum of 3 Trustees nominated by the Board
- Chair of Standards and Performance Committee for each Academy's Standards and Performance Committee within the Trust

Quorum

The quorum is three Trustees who are members of the Committee.

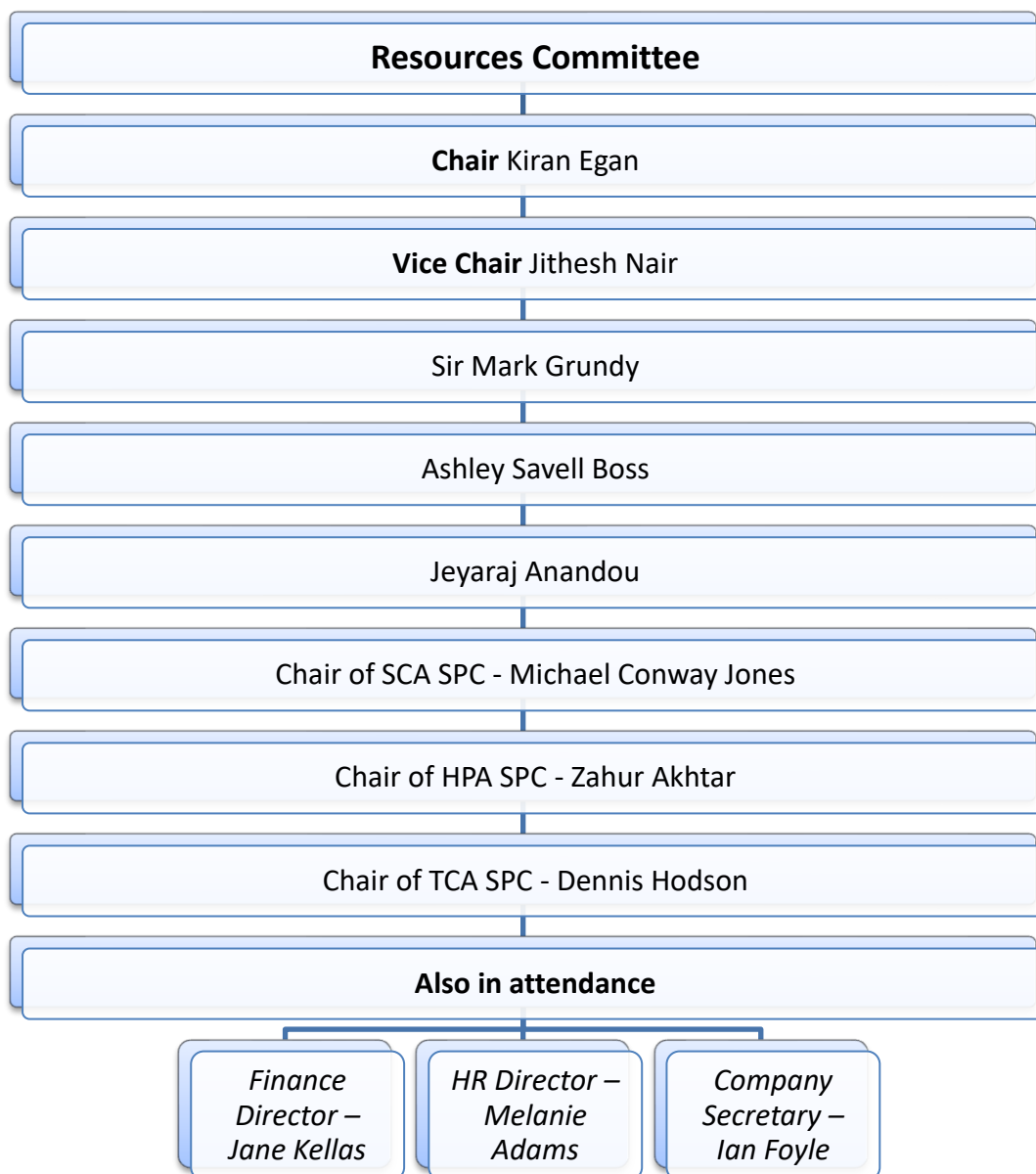
Frequency of meetings and programme of work

The Committee will meet as often as is necessary to fulfil its responsibilities and at least once each term.

The Chairman of the Committee should meet with the Financial Director and the Chief Executive Officer at the beginning of each year to plan the work of the Committee in relation to the Trust's Strategy and Raising Attainment Plan.

Review date

This Committee's meeting arrangements and terms of reference will be reviewed annually by the Trust Board.



The Audit Committee

Purpose

The Audit Committee is responsible for reviewing and addressing the risks to internal control, informing the statement of internal control of the Academy Trust, and agreeing a programme of internal audit work, to provide assurance to the external audit process. This is in addition to agreeing the external audit programme for the Trust.

The Committee has delegated responsibility from the Board of Trustees for ensuring that there is a framework for accountability; for examining and reviewing all systems and methods of control both financial and otherwise including risk analysis and risk management; and for ensuring the charitable Trust is complying with all aspects of the law, relevant regulations and good practice.

Membership

The membership of the Committee will be agreed by the Board on an annual basis.

The Committee will comprise of at least three members.

Committee members will be appointed by the Board.

The Committee will comprise of all independent non-executive members of the Board. Ideally at least one should have some recent and relevant financial experience.

No employee of the Academy Trust may be a member of the Committee.

The Chairman of the Board and the Chief Executive Officer may not be members of the Audit Committee.

Quorum

The quorum is three members of the Committee.

Frequency of meetings

The Committee will meet as often as is necessary to fulfil its responsibilities and at least twice per year. Once, at the beginning to agree the programme of work and once at the end to review.

The External Auditors and/ or Responsible Officer may request a meeting of the Committee, at any time.



Review Date

This Committee's meeting arrangements and terms of reference will be reviewed annually by the Trust Board.

The Remuneration and Performance Committee Management

Purpose

To apply the Performance Management Scheme for the Executive Leadership team of the Trust and Academy.

To determine the salary of those on the Executive Pay Spine.

To make recommendations on these matters to the Board of Trustees.

Membership

The membership of the Committee will be a minimum of three Trustees (subject to the Articles) as below and as determined by the chairman:

- the Chair and/ or Vice-Chair of the Board of Trustees;
- any other Trustees

Any Trustee who is employed by the Academy Trust may not be a member of the Committee.

Any Trustee who has a business relationship, directly or indirectly with the Academy Trust or its Academies must have previously completed a declaration of interests for the academic year in question. The Clerk or the Trustees will re-state those interests in the Committee meeting.

Quorum

The quorum is three members of the Committee.

Frequency of meetings

The Committee will meet as often as is necessary to fulfil its responsibilities and at least once per academic year.

Review Date

This Committee's meeting arrangements and terms of reference will be reviewed at the first meeting of the board of directors in the autumn term.

The Standards and Performance Committee

Purpose

The Standards and Performance Committee will be responsible for **monitoring and reviewing** the operational day to day running of the Academy. In addition to this, the body will act as a consultative body for the main board.

The Principal will be accountable to the Board for all aspects of the overall performance of the Academy.

The Committee has the delegated power to approve the recommendations of the Chief Executive Officer and the Principal in respect of the operational day to day running of the Academy to include:

- the implementation of decisions of the Shireland Collegiate Academy Trust Board and the Chief Executive Officer;
- the management and organisation of the Academy in line with the Trust and individual Academy Development Plans;
- Performance in relation to curriculum targets and to include the receiving and reviewing of student performance data on a termly basis and to oversee the policies and procedures for reporting student progress and performance;
- The implementation of policies approved by the Board according to the agreed policy schedule;
- Implementation of all extended school activities;
- Performance in relation to the site and Health and Safety;
- Performance in relation to the financial position of the Academy;
- Performance of staff to include appraisal and target setting;
- Overview of the staffing establishment agreed by the Trust Board;
- Compliance with all relevant legislation.

Membership

The membership of the Committee will be agreed on an annual basis.

The Chief Executive Officer is an ex officio member of the Committee

The membership shall be:

- A Trustee appointed by the Board as Chair for the Academic Year
- 2 Family Governors
- 1 Staff Governor
- 3 Community Governors appointed by the Trust
- The Principal of the Academy
- 1 Co-opted Trustee/member

Quorum

The quorum is two Trustees plus one member who are members of the Committee.

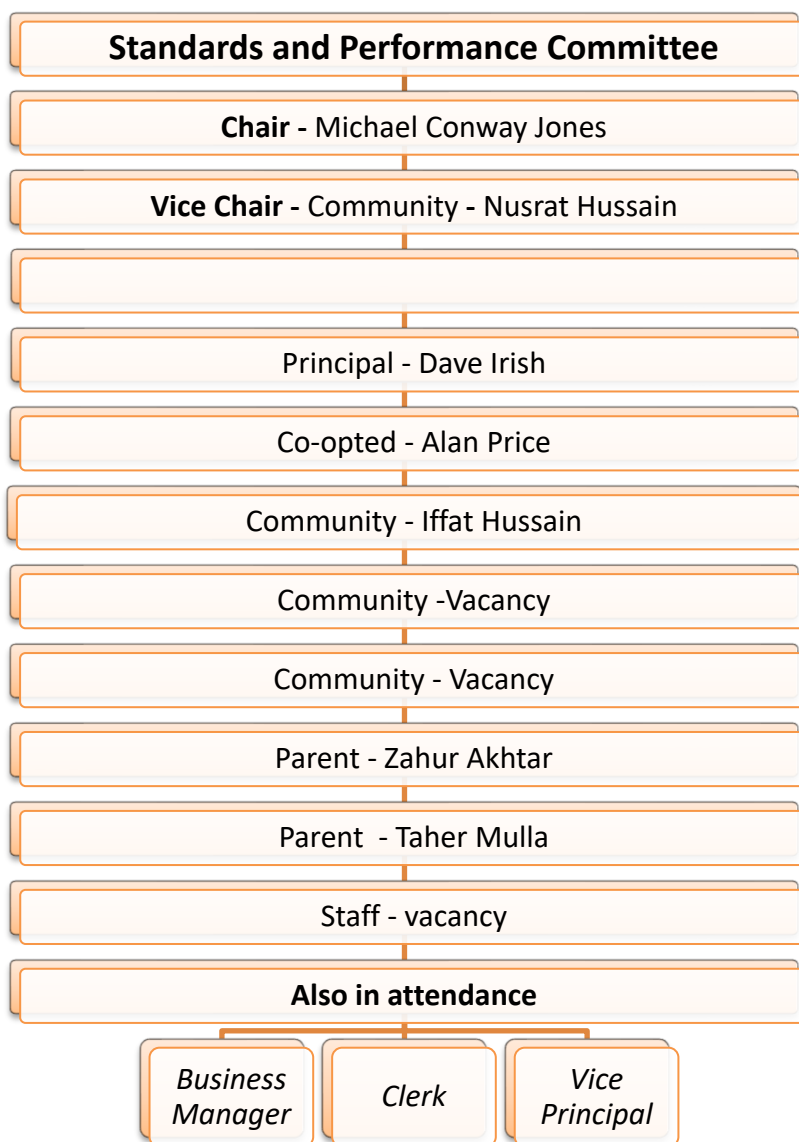
Frequency of meetings and programme of work

The Committee will meet as often as is necessary to fulfil its responsibilities and at least once each term. The Chairman should meet with the Trust chair, and the Principal of the Academy to plan the

work of the committee in relation to the Trust's strategy and Raising Attainment plan at the beginning of each year.

Review Date

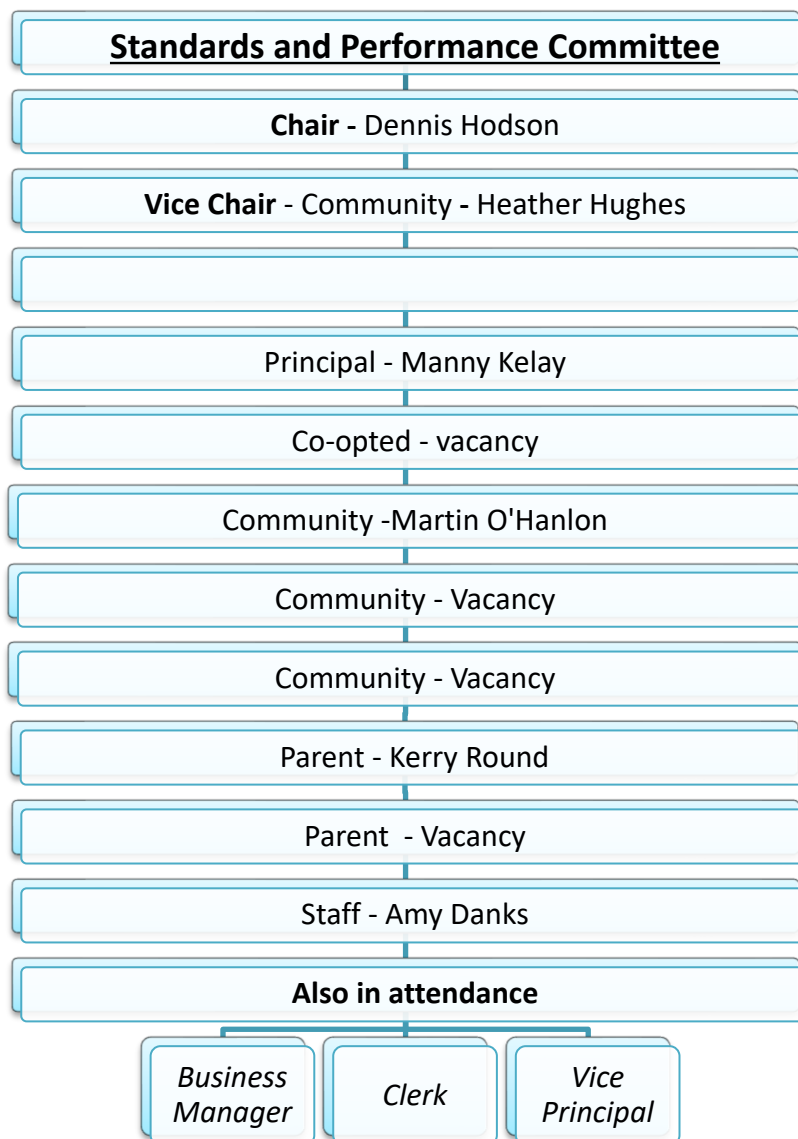
This Committee's meeting arrangements and terms of reference will be reviewed annually



Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

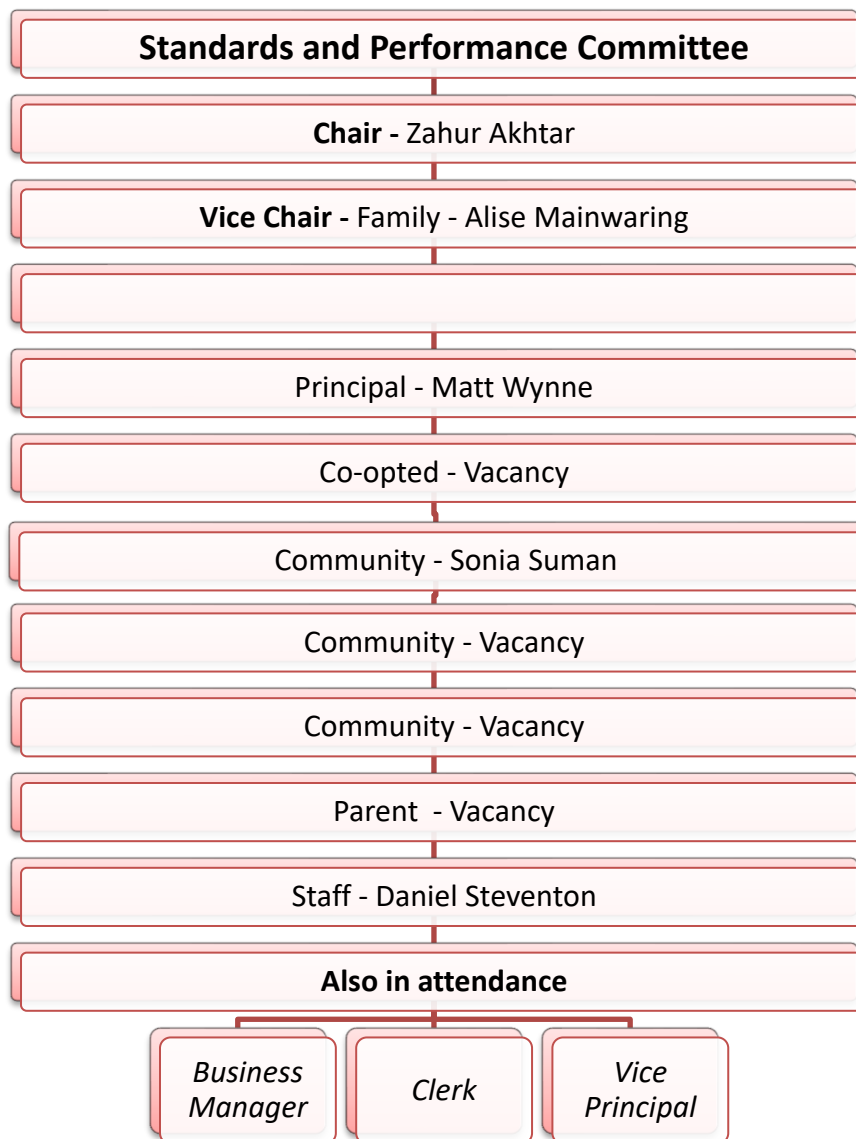
Name	Position	Appointment Date	Resignation Date
Sir Mark Grundy	CEO	7 th August 2007	-
Dave Irish	Principal	1 st September 2016	-
Michael Conway Jones	Chair (Trustee)	1 st January 2017	-
Nusrat Hussain	Community	27 th February 2017	
Taher Mulla	Community	8 th February 2017	-
Zahur Akhtar	Family	20 th March 2017	-
Iffat Hussain	Family	15 th June 2016	-
	Staff		-
Alan Price	Co-opted	October 2011	(reappointment scheduled for March 2016)



Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
Sir Mark Grundy	CEO	1 st September 2017	-
Manny Kelay	Principal	1 st September 2017	-
Dennis Hodson	Chair (Trustee)	1 st September 2017	-
Heather Hughes	Community	1 st September 2017	-
Martin O’Hanlon	Community	6 th March 2018	-
Tracey Wollam	Family	1 st September 2017	23 rd November 2018
Kerry Rounds	Family	1 st September 2017	-
Amy Danks	Staff	1 st September 2017	-
	Co-opted		-



Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
Sir Mark Grundy	CEO	1st September 2017	-
Matt Wynne	Principal	1st September 2017	-
Zahur Akhtar	Chair (Trustee)	1st September 2017	-
Sonia Suman	Community	13 th March 2018	-
	Community		-
	Community		
Alise Mainwaring	Family	1st September 2017	-
Jacqueline Holt	Family	1st September 2017	11 th October 2018
Daniel Steventon	Staff	1st September 2017	-
	Co-opted		-

The Family Forum

The Family Forum aims to enable families and the local community to influence the quality of provision of education for their children and for their community.

It will support the Standards and Performance Committee by building relationships with families and the local community.

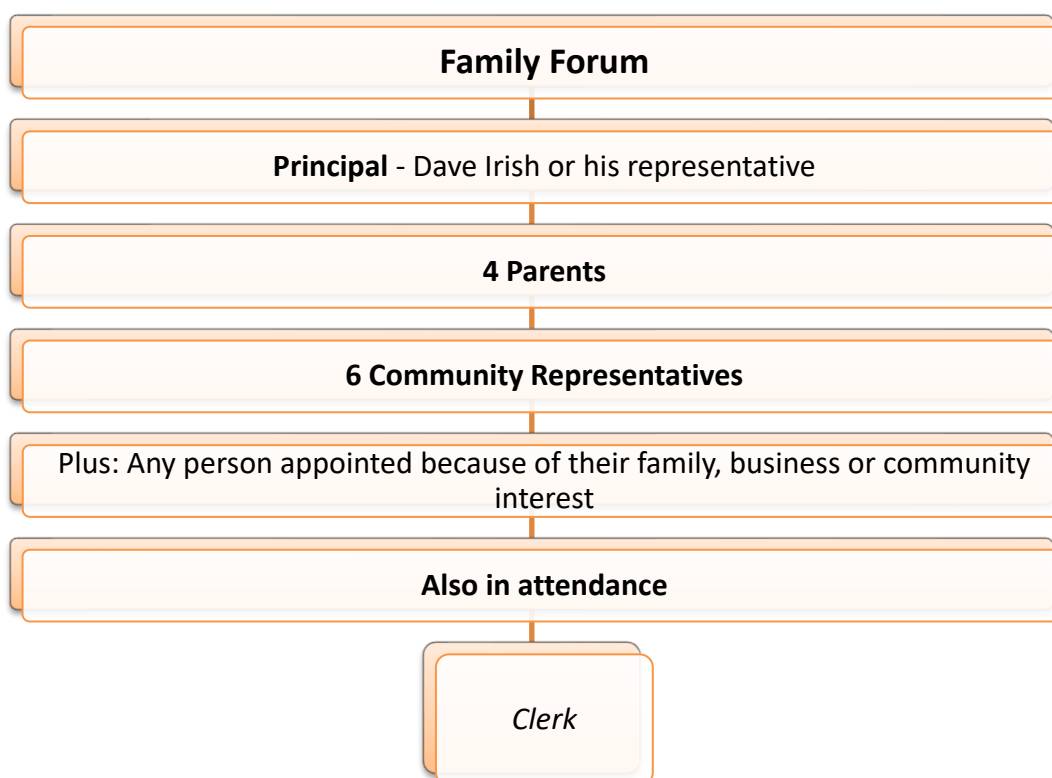
The membership is:

- 4 Parents (other than Trustees or Governors)
- 6 representatives from community groups
- The Principal of the academy or his/her representative
- Any person appointed by the Committee because of their parental, community or business interest

The Family Forum will not discriminate on grounds of race, faith, gender, sexual orientation, disability or age in its membership, election of officers, conduct of its business or in any other way.

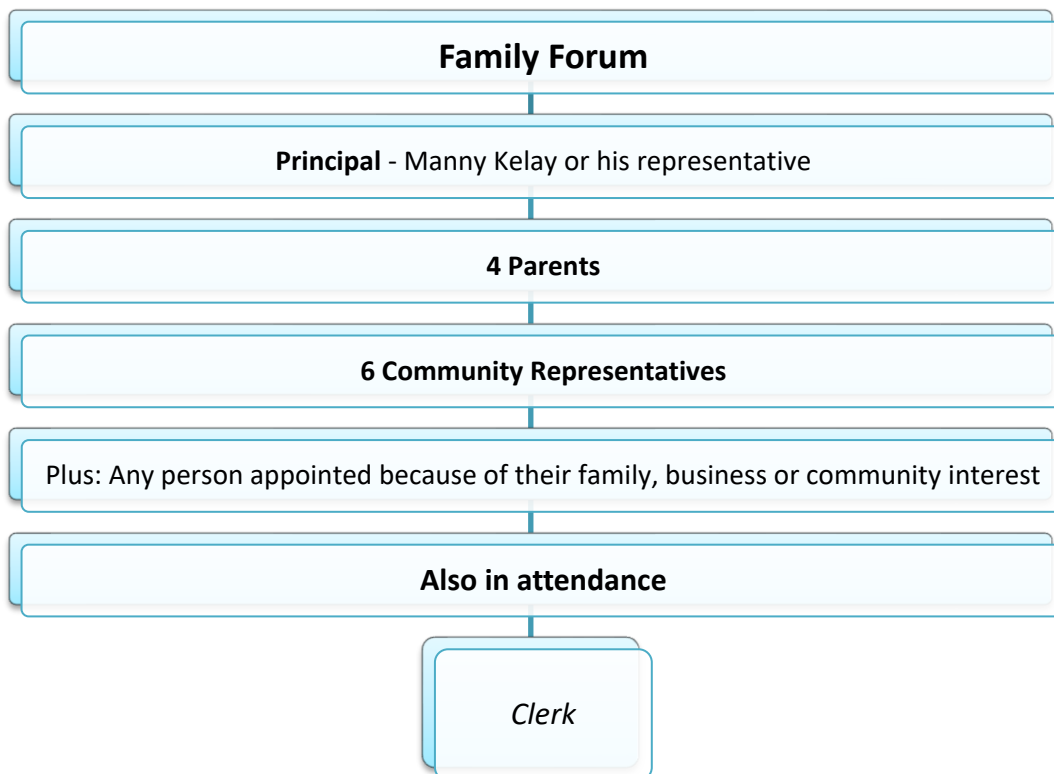
Shireland Collegiate Academy

Family Forum Membership



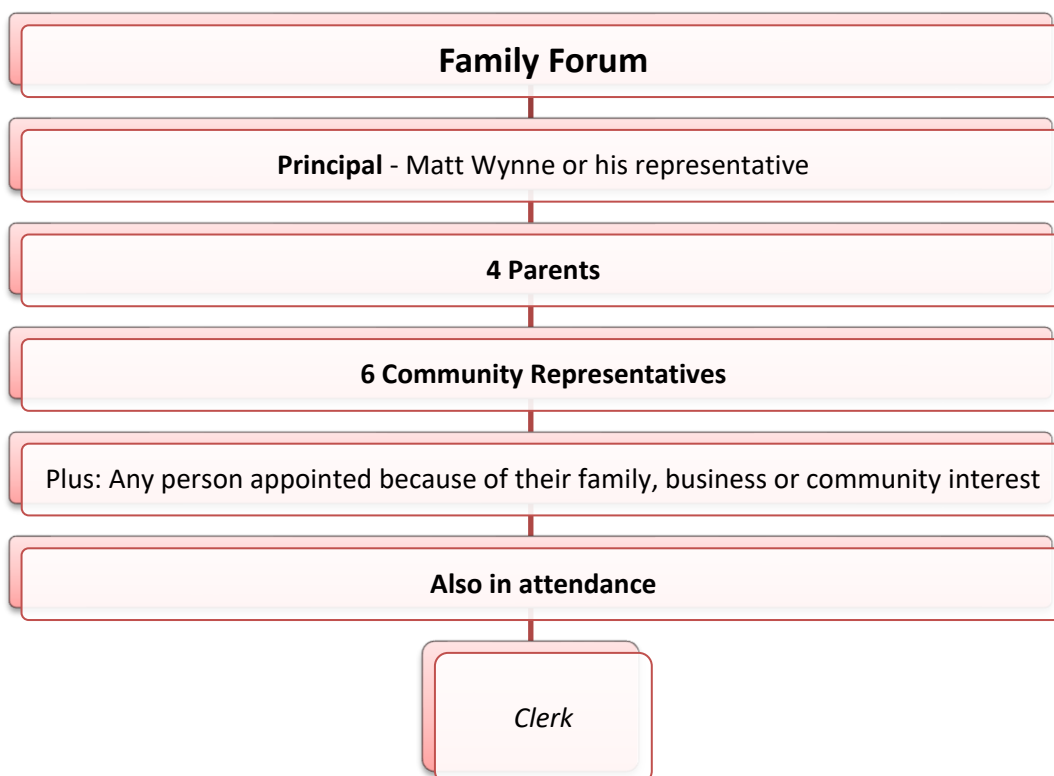
Thorns Collegiate Academy

Family Forum Membership



Holyhead Primary Academy

Family Forum Membership



Positions held within the Shireland CAT

Name	Position
Mr Ashley Savell-Boss	Trust Member Trustee appointed by the Board Trust Chair
Ms Jane (Barbara) Evans	Trust Member
Mr Alan Price	Trust Member Co-opted member of the SCA SPC
Mr Zahur Akhtar	Trust Member Trustee appointed by the Board Chair of the HPA SPC Family member of the SCA SPC
Mr Jithesh Nair	Trust Member Trustee appointed by the Board
Sir Mark Grundy	Ex-officio Trustee CEO of the Trust
Mr Michael Conway-Jones	Trustee appointed by the Board Chair of the SCA SPC
Mr Dennis Hodson	Trustee appointed by the Board Chair of the TCA SPC
Mr Kiran Egan	Trustee appointed by the Board
Mr Jeyaraj Anandou	Trustee appointed by the Board
Mr Sean Gardner	Trustee appointed by the Board
Mr Dave Irish	Principal of SCA
Mrs Nusrat Hussain	Community Governor of SCA SPC
Mr Taher Mulla	Community Governor of SCA SPC
Mrs Iffat Hussain	Family Governor of SCA SPC
Vacancy	Staff Governor of SCA SPC
Mr Manny Kelay	Principal of TCA
Mrs Heather Hughes	Community Governor of TCA SPC
Mr Martin O'Hanlon	Community Governor of TCA SPC
Ms Kerry Round	Family Governor of TCA SPC
Ms Amy Danks	Staff Governor of TCA SPC
Mr Matt Wynne	Principal of HPA
Mrs Alise Mainwaring	Family Governor of HPA SPC
Mr Daniel Steventon	Staff Governor of HPA SPC
Ms Sonia Suman	Community Governor of HPA SPC

Safeguarding Links

	Name	Position
Shireland Collegiate Academy Trust	Ashley Savell Boss	Trustee
Shireland Collegiate Academy	Nusrat Hussain	Community member of SPC
Thorns Collegiate Academy	Heather Hughes	Community member of SPC
Holyhead Primary Academy	Vacancy	Family Governor of SPC

Declarations of Pecuniary Interests

Name		Direct Interest	Indirect Interest	Educational/ Charitable Interest	Material Interest (Family/Personal)	Employment Interests
Members, Trustees and Governors						
Mr Ashley Savell-Boss	Paper	None	ABC Training E Savell-Boss is a Director	None	Sister, Ella Savell-Boss, is employed by the Trust since 2003	None
Ms Jane (Barbara) Evans	Paper	None	None	None	None	None
Mr Alan Price	Paper	None	None	None	None	None
Mr Zahur Akhtar	Paper	Director of The Advisory Hub since July 2016	None	None	None	None
Mr Jithesh Nair		None	None	None	None	None
Sir Mark Grundy		Member of the Board of Trustees of Dudley College MAT Resigned from this position on 10th October 2018 Secondary Advisor to the RSC for the West Midlands (DfE) Member of the Board of Directors for Coscole	Yes	Yes	Partner (Kirsty Tonks) is the Principal Designate of the Shireland Technology Free School and Primary Director for the Trust Son (Thomas Bruce) teaches Design Technology at SCA	None
Mr Michael Conway-Jones	On-line	None	Yes	I am employed by an educational charity called Fircroft College	None	None

Mr Dennis Hodson	Paper	None	None	Member of Stour Valley Academy Trust since 2017	None	None
Mr Kiran Egan	Paper	None	Yes	Parent Governor at Pennyhill Primary School since Summer 2016	None	None
Mr Jeyaraj Anandou	Paper	None	None	None	None	None
Sean Gardner	Paper	None	None	None	None	None
Mr Dave Irish	On-line	None	None	None	None	None
Mrs Nusrat Hussain						
Mr Taher Mulla						
Mrs Iffat Hussain						
Mr Manny Kelay	On-line	None	None	None	None	None
Mrs Heather Hughes				Chair of Governors at a Local Authority School since 1987	Daughter is employed at TCA as a teacher, Nicola Hughes since September 2017	
Mr Martin O'Hanlon				Employee of the Raspberry Pi Foundation Position - Content and Curriculum Manager An education charity since 2/1/2018		
Ms Kerry Round				Governors Clerk at SIPS Education since April 2016		
Ms Amy Danks		None	None	None	None	None
Mr Matt Wynne	Paper	None	None	None	None	None
Mrs Alise Mainwaring	Paper	None	None	None	None	Sandwell MBC Husband (Alan Mainwaring) Training

Mr Daniel Steventon	Paper	None	None	None	None	None
Ms Sonia Suman						
Associated persons						
Mrs Jane Kellas	On-line	Director at QED Tools Limited, provides a service to the Trust since September 2015	None	None	None	None
Mrs Melanie Adams	On-line	None	None	None	Jennifer Adams (Daughter) HR Admin (Trust) Jan 2018	None
Mr Ian Foyle	On-line	Work for the Trust under contract as Company Secretary	None	None	None	None
Mr George Faux	On-line	Governor & Director at Health Futures UTC Tech College	None	None	None	None
Joanne Cook	On-line	None	None	None	None	None

Gift and Hospitality Declarations

Name		Autumn Term	Spring Term	Summer Term
Members, Trustees and Governors				
Mr Ashley Savell-Boss				
Ms Jane (Barbara) Evans				
Mr Alan Price				
Mr Zahur Akhtar				
Mr Jithesh Nair				
Sir Mark Grundy	Online	No		
Mr Michael Conway-Jones	Online	No		
Mr Dennis Hodson				
Mr Kiran Egan				
Mr Jeyaraj Anandou				
Mr Sean Gardner		N/A		
Mr Dave Irish	Online	No		
Mrs Nusrat Hussain				
Mr Taher Mulla				
Mrs Iffat Hussain				
Mr Manny Kelay	On-line	No		
Mrs Heather Hughes				
Mr Martin O'Hanlon				
Ms Kerry Round				
Ms Amy Danks	Paper	No		

Mr Matt Wynne				
Mrs Alise Mainwaring				
Mr Daniel Steventon				
Ms Sonia Suman				
Mrs Jane Kellas	Paper	No		
Mrs Melanie Adams	Paper	No		
Mr Ian Foyle	Online	No		
Mr George Faux	Paper	No		
Mrs Joanne Cook	Online	No		

Training Attendance

Core Training

Name				
Members, Trustees and Governors				
Mr Ashley Savell-Boss				
Ms Jane (Barbara) Evans				
Mr Alan Price				
Mr Zahur Akhtar				
Mr Jithesh Nair				
Sir Mark Grundy				
Mr Michael Conway-Jones				
Mr Dennis Hodson				
Mr Kiran Egan				
Mr Sean Gardner				
Mr Jeyaraj Anandou				
Mr Dave Irish				
Mrs Nusrat Hussain				
Mr Taher Mulla				
Mrs Iffat Hussain				
Mr Manny Kelay				
Mrs Heather Hughes				
Mr Martin O'Hanlon				
Ms Kerry Round				
Ms Amy Danks				
Mr Matt Wynne				
Mr Daniel Steventon				
Mrs Alise Mainwaring				
Ms Sonia Suman				

Trust

Trustees		Evaluation & the Trust Development Plan						
		16 th Oct 2018						
Trustees								
Mr Ashley Savell-Boss	Yes							
Sir Mark Grundy	Yes							
Mr Michael Conway-Jones	Yes							
Mr Zahur Akhtar	No							
Mr Jithesh Nair	Yes*							
Mrs Kiran Egan	Yes							
Mr Jay Anandou	No							
Ms Maida Zafar	No							
Mr Dennis Hodson	No							
Also in Attendance								
Mr Ian Foyle	Yes							

Standards and Performance Committee

Shireland Collegiate Academy

Standards and Performance Committee			
Dave Irish			
Sir Mark Grundy			
Michael Conway Jones			
Nusrat Hussain			
Taher Mulla			
Zahur Akhtar			
Iffat Hussain			
Alan Price			

Thorns Collegiate Academy

Standards and Performance Committee	English Dept Update		
	6-11-18		
Manny Kelay	Yes		
Sir Mark Grundy	Yes		
Dennis Hodson	Yes		
Kerry Round	Yes		
Tracey Wollam	No	N/A	N/A
Amy Danks	Yes		
Heather Hughes	Yes		
Martin O’Hanlon	Yes		
Dave Irish (SMG’s representative)	Yes		

Holyhead Primary Academy

Standards and Performance Committee			
Matt Wynne			
Sir Mark Grundy			
Zahur Akhtar			
Alise Mainwaring			
Daniel Steventon			
Sonia Suman			
Kirsty Tonks			
Jane Kellas			
Dave Irish (SMG’s representative)			

Meeting Attendance

Trust Board

Trust Board					
Trustees					
	19-09-18	16-10-18	11-12-18		
Mr Ashley Savell-Boss	Yes	Yes	Yes		
Sir Mark Grundy	Yes	Yes	Yes		
Mr Michael Conway-Jones	Yes	Yes	Yes		
Mr Zahur Akhtar	Yes	No	Yes		
Mr Jithesh Nair	Yes	Yes*	No		
Mrs Kiran Egan	Yes	Yes	Yes		
Mr Jay Anandou	Yes	No	Yes		
Ms Madaa Zafar	Yes	No	N/A		
Mr Dennis Hodson	Yes	No	No		
Also in Attendance					
Mr Ian Foyle	Yes	Yes	Yes		
George Faux	Yes	Yes	Yes		
Mr David Irish	Yes	Yes	Yes		
Mrs Jane Kellas	Yes	Yes	Yes		
Mrs Melanie Adams	Yes	Yes	Yes		
Mrs K Tonks	Yes	Yes	Yes		

* joined the meeting by conference call.

Remuneration and Performance Management Committee

RPMC		
Trustees		
	27-11-18	
Mr Ashley Savell-Boss	Yes	
Mr Michael Conway-Jones	No	
Mr Zahur Akhtar	No	
Mr Jithesh Nair	Yes*	
Mrs Kiran Egan	Yes	
Mr Jay Anandou	No	
Also in Attendance		
Mr Ian Foyle	Yes	

Resources Committee

Resources Committee			
Trustees			
	27-11-18		
Mr Ashley Savell-Boss	Yes		
Sir Mark Grundy	Yes		
Mr Michael Conway-Jones	Yes		
Mr Zahur Akhtar	Yes		
Mr Jithesh Nair	Yes*		
Mrs Kiran Egan	Yes		
Mr Jay Anandou	No		
Mr Dennis Hodson	Yes		
Also in Attendance			
Mr Ian Foyle	Yes		
George Faux	Yes		
Mr David Irish	Yes		
Mrs Jane Kellas	Yes		
Mrs Melanie Adams	Yes		

Audit Committee

Audit Committee			
Trustees			
Mr Michael Conway-Jones			
Mr Jay Anandou			
Mr Jithesh Nair			
Mrs Kiran Egan			
Mr Zahur Akhtar			
Ms Madaa Zafar			
Mr Dennis Hodson			
Also in Attendance			
Mr Ian Foyle			
Mr Ashley Savell-Boss			
Sir Mark Grundy			
George Faux			
Mr David Irish			
Mrs Jane Kellas			
Mrs Melanie Adams			

Standards and Performance Committee

Shireland Collegiate Academy

Standards and Performance Committee			
Governors of the Standards and Performance Committee			
	23-10-18		
Dave Irish	Yes		
Sir Mark Grundy	No		
Michael Conway Jones	Yes		
Nusrat Hussain	No		
Taher Mulla	No		
Zahur Akhtar	No		
Iffat Hussain	Yes		
Alan Price	No		
Also in Attendance			
Kelly Martin	Yes		
Andrea Bell	Yes		
Dave Green	Yes		
Harj Parwana	Yes		

Thorns Collegiate Academy

Standards and Performance Committee			
Governors of the Standards and Performance Committee			
	06-11-18		
Manny Kelay	Yes		
Sir Mark Grundy	Yes		
Dennis Hodson	Yes		
Kerry Round	Yes		
Tracey Wollam	No	N/A	N/A
Amy Danks	Yes		
Heather Hughes	Yes		
Martin O'Hanlon	Yes		
Vacancy			
Also in Attendance			
Dave Irish	Yes		
Jane Kellas	Yes		
Abbie Smith	Yes		

Holyhead Primary Academy

Standards and Performance Committee			
Governors of the Standards and Performance Committee			
	26-11-18		
Matt Wynne	Yes		
Sir Mark Grundy	Yes		
Zahur Akhtar	Yes		
Alise Mainwaring	No		
Vacancy			
Daniel Steventon	Yes		
Sonia Suman	No		
Also in Attendance			
Kirsty Tonks	Yes		
Jane Kellas	Yes		
Lisa Smith	Yes		
Amerdeep Chagger	Yes		