



SHIRELAND
LEARNING LTD

SHIRELAND LEARNING LIMITED

Transparency 2016-2017

In accordance with The Academies Financial Handbook September 2016

This document contains details of Shireland Learning Limited of which is a wholly owned Trading
Subsidiary of the Collegiate Academy Trust.

Shireland Learning Limited Company Number – 06052021

C/O Shireland Collegiate Academy
Waterloo Road
Smethwick
West Midlands
B66 4ND

The Collegiate Academy Trust Company Number – 06336693

Last updated – August 2017

Introduction

Shireland Learning Limited (SLL) is a wholly owned trading subsidiary of The Collegiate Academy Trust (CAT) and is compliant with the regulations set by the Academy Trust. The Governance of SLL is combined in the CAT governance structure but also has its own Board.

Members

Shireland Learning Limited is wholly owned by the Collegiate Academy Trust. The Chair of the Academy Trust acts as the Member on behalf of the Academy Trust.

Register of People with Significant Control

In accordance with Government legislation, we are required to declare a register of people with significant control to Companies House annually or upon any alterations. The register below shows all of the information that is required to be publicised. According to the guidance, *'A company is required to take reasonable steps to contact its PSCs and confirm the information for the register. If someone refuses to provide the information they will commit a criminal offence. A company may also approach people who it believes have knowledge of who its PSCs are. Failure to comply is also a criminal offence.'*

Shireland Learning Ltd is a wholly owned subsidiary company of The Collegiate Academy Trust (06336693).

The Collegiate Academy Trust is:

- Incorporated in England and Wales
- Service address: The Collegiate Academy Trust Waterloo Road Smethwick West Midlands B66 4ND
- Holds directly or indirectly 75% or more of the voting rights in the company (Shireland Learning Ltd).
- No application has been made for information to be protected from public disclosure.

Shireland Learning Limited Board

Purpose

The Board of Directors will be responsible for the strategic direction and financial control of the company. Day to day management is the responsibility of the Chief Executive who will perform such duties as may be delegated to him or her from time to time.

The Board will:

- Ensure that the annual accounts are produced in accordance with the requirements of the Companies Act 2006

- Comply with the financial regulations and the standing ordered and policies of the Academy Trust; and such financial regulations as may be issued by the DfE and/or Education Funding agency (EFA) to the Academy Trust from time to time
- Make all decisions regarding major issues such as the business plan and financial matters and agree a Scheme of Financial Delegation for operational management

Membership

The Articles of Association state that the membership of the Board is:

- not less than 5 and a maximum of 8 directors;
- no more than 40% of the directors at any one time shall be executive directors;
- the Board should feature a balance of expertise and experience to promote the Company's objectives.

The Board shall comprise:

- The Chief Executive of the Company will be appointed by the Board of The Collegiate Academy Trust;
- two appointees by the Board of the Collegiate Academy Trust;
- two Independent Directors.

Quorum

The quorum is any 3 eligible Directors.

Frequency of meetings and programme of work

The Board will meet as often as is necessary to fulfill its responsibilities and at least once each term.

Review date

The Board's meeting arrangements and duties will be reviewed annually.

Directors

Shireland Learning Limited (SLL)	Position	Date of Appointment	Date of Resignation
Sir Mark Grundy	Director and CEO	01-09-07	06-12-16
Mr David Irish	Director and CEO <i>(appointed CEO 13-12-16)</i>	18-07-11	02-05-17
Mr Ashley Savell Boss	Director	24-03-09	-
Mr Jithesh Nair	Director	10-01-17	-
Mr Jeyaraj Anandou	Director	12-01-17	-
Mr Alan Crawford	Director and CEO	02-05-17	18-07-17
Mr George Faux	Director and CEO	18-07-17	-

Meeting Attendance

Shireland Learning Limited (SLL)	Position	06/12/16	16/01/17	25/04/17	11/07/16*
Mr Ashley Savell-Boss	Director	Yes	Yes	Yes	Illness
Sir Mark Grundy	Director	Yes	Resigned		
Mr David Irish	Director	Yes	Yes	Yes	Resigned
Mr Jithesh Nair	Director	N/A	Yes	Yes	Yes
Mr Jeyaraj Anandou	Director	N/A	Yes	No	No
Mr Alan Crawford	Director and CEO	N/A	N/A	N/A	Resigned
IN ATTENDANCE					
Mr Ian Foyle	Company Secretary	Yes	Yes	Yes	Yes
Sir Mark Grundy	Officer	N/A		Yes	Yes
Mr David Irish	Officer	N/A			Yes
Mrs Jane Kellas	Officer	Yes	-	Yes	Yes
Mrs Melanie Adams	Officer	Yes	-	Yes	Yes
Mr George Faux	Officer	N/A			Yes

**The meeting on the 11/07/17 was not quorate therefore was not held, the attendance shown here represents those who were available to attend.*

Declarations of Pecuniary Interest

Name	Position	Direct Interest	Indirect Interest	Educational/ Charitable Interest	Material Interest
Mr Ashley Savell-Boss	Director	No	No	Director of the CAT and Chair of the CAT Board	Employee of the CAT – Ella Savell Boss – Sister Employee of the CAT – Gwilym Evans – Daughters Partner Employee of the CAT – Jabia Wright – Daughters Partner
Sir Mark Grundy	Director	No	No	CORE Educational Trust - Member - September 2015 Director of the CAT	Employee of the CAT - Ms Kirsty Tonks – Partner Employee of the CAT – Mr Tom Bruce – Son
Mr David Irish	Director and CEO <i>(appointed 13-12-16)</i>	No	No	Collegiate Academy Trust, Associate Principal of Shireland Collegiate Academy	No
Mr Jithesh Nair	Director	No	No	No	No
Mr Jeyaraj Anandou	Director				
Mr Alan Crawford	Director and CEO	No	No	AIC Consultancy Ltd Director Technology Consultancy to businesses and Schools October 2016	Microsoft Teacher Ambassador April 2017
Mr George Faux	Director and CEO	No	No	No	No

Gift and Hospitality Declarations

Name	Position	Autumn Term	Spring Term	Summer Term
Sir Mark Grundy	Director	None	N/A	
Mr Ashley Savell Boss	Director	None	None	None
Mr David Irish	Chief Executive of SLL	None	N/A	
Mr Jithesh Nair	Director	N/A	None	None
Mr Jeyaraj Anandou	Director	N/A	None	None
Mr Alan Crawford	Director and CEO	N/A	None	N/A
Mr George Faux	Director and CEO	N/A	N/A	None