

THE COLLEGIATE ACADEMY TRUST
(Company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2012

Company Registration No: 06336693 (England and Wales)



Clement Keys

CHARTERED ACCOUNTANTS

THE COLLEGIATE ACADEMY TRUST
(Company limited by guarantee)

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REFERENCE AND ADMINISTRATIVE DETAILS

Trustee	Status	Committees	Appointed	Resigned
A Savell-Boss Board Chair	Parent	Resources (Chair) Performance Management Local Governing Body	*	
N Hussain (Vice Chair)	Community	Local Governing Body	*	
S R Malhi	Community	Local Governing Body Performance Management	*	
S Sandhu	Community	Local Governing Body Resources		
M Conway-Jones	Family	Local Governing Body	10.07.12	
I Cleland Board Vice-Chair	Sponsor Ormiston Trust	Resources Extended Schools Local Governing Body		21.10.11
J Hodgetts	Sponsor Ormiston Trust	Extended Schools Local Governing Body		21.10.11
Sir M Grundy	Ex-Officio	Resources Local Governing Body		
S Wall	Parent	Resources Local Governing Body		21.10.11
S T Mulligan	Sponsor Ormiston Trust			21.10.11
M Church	Sponsor Ormiston Trust			21.10.11
H Hodgson	Sponsor Ormiston Trust			21.10.11
W Knight	Parent	Local Governing Body		21.10.11
B Aldridge	Local Authority			01.09.11
P Murray	Sponsor Ormiston Trust			01.11.11

* Re appointed 05.10.11

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Secretary

I Foyle

Senior Managers

J Kellas	Director of Finance
M Kelay	Vice Principal
D Irish	Vice Principal
M Adams	HR Director

Registered Office

Waterloo Road
Smethwick
West Midlands
B66 4ND

Company Registration No: 06336693

Auditors

Clement Keys
Chartered Accountants & Statutory Auditors
No.8 Calthorpe Road
Edgbaston
Birmingham
B15 1QT

Bankers

The Co-operative Bank Plc
118 – 120 Colmore Row
Birmingham
B3 3BA

Solicitors

Browne Jacobson
44 Castle Gate
Nottingham
NG1 7BJ

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REPORT OF THE TRUSTEES
31 August 2012

The Trustees present their report together with the financial statements of the charitable company for the year ending 31 August 2012.

The financial statements have been prepared in accordance with the accounting policies on pages 29 to 32 and comply with the charitable company's Memorandum and Articles of Association, the Companies Act 2006 and the requirements of the Statement of Recommended Practice "Accounting and Reporting by Charities" as issued in March 2005 (SORP 2005).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Collegiate Academy Trust (CAT) is the legal entity which governs Shireland Collegiate Academy (SCA) and a subsidiary company Shireland Learning Ltd (SLL).

The Collegiate Academy Trust is a company limited by guarantee with no share capital. It was incorporated on 7 August 2007 and was registered as a charity on 6 February 2008. The CAT is now an exempt charity whose Principal Regulator is the Secretary of State for Education. The CAT commenced operations on 1 September 2007. The charitable company's Memorandum and Articles of Association are its primary governing documents. The current Articles of Association were adopted from 1 September 2011 following the de-federation of George Salter Collegiate Academy (GSCA) from the Trust, its transfer to the Ormiston Academies Trust, and the ending of the Ormiston Trust's role as Academy Trust sponsor. Members of the charitable company are a nominee of the Secretary of State for Education (should s/he chose to appoint), the Chair of the Board of Trustees, the original signatories of the Memorandum of Association who are still Members and any persons appointed unanimously by the Members.

The Articles of Association enable the Collegiate Academy Trust to operate on a federal basis and to include more than one Academy. The Articles allow the Trust to establish Local Governing Bodies for each Academy within its control. Shireland Collegiate Academy has a local governing body whose role includes the monitoring of the performance of the Academy and the implementation of policies agreed by the Collegiate Academy Trust Board. The Local Governing Body has appointed 11 Governors which include trustees, family and staff members.

Members' liability

Each Member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while he/she is a Member, or within one year after he/she ceases to be a Member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before he/she ceases to be a Member.

Trustees Indemnities

The Academy has a third party indemnity in place for all Trustees.

Principal Activities

The Articles of Association describe the Academy Trust's purposes as: 'to advance education by establishing and managing schools offering a broad curriculum and to provide facilities for recreational and other leisure time occupation for community benefit at large in the interests of social welfare and with the object of improving the conditions of life of the community'.

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Under the terms of the Funding Agreement with the Department for Education (DFE) the Academy provides a broad educational curriculum for pupils of different abilities who are drawn mainly from the local area. The Academy's Raising Achievement Plan describes the Academy's aims, objectives and targets and is approved annually by the Board of Trustees which fulfils largely strategic role in the running of the Academy. The Raising Achievement Plan states how the Academy will unlock the potential of pupils, promote their well-being, raise aspirations and self-esteem and achieve high standards. The Academy is at the heart of its community, promoting community cohesion and sharing facilities with other schools and the wider community, developing new directions for teaching and learning and establishing continuous improvements in standards. The admissions policy and arrangements for the Academy are in accordance with admissions law and the DfE Code of Practice, as they apply to maintained schools.

The Collegiate Academy Trust has developed two key statements upon which the vision for the trust is based,

These are:

- *"Leading Learning, Changing Attitudes, Promoting Cohesion"*;
- *"Aim Higher, See Further, Be Concerned for Everyone"*.

The first statement broadly aims to guide the work of the Academy's staff and the second has been developed for students.

Method of Recruitment and Appointment or election of Trustees

The Trustees are directors of the charitable company for the purposes of the Companies Act 2006 and Trustees for the purposes of charity legislation. The details of the Trustees who served throughout the year are included in the references and Administrative Details on page 1.

Trustees were appointed to ensure the objects of the trust as set out in the Articles of Association and Funding Agreement are adhered to,

The Trustees were appointed following consultation with the current Board, the local community and parents. The Collegiate Academy Board constitution determines the need for up to 3 Community Trustees, up to 3 Academy Trustees, the Executive Principal, and 2 Parent Trustees. In addition the Board may appoint up to 3 Co-opted Trustees, and 1 Primary School Head Teacher. The Secretary of State for Education may appoint Additional and Further Trustees. The Articles of Association say that Family Trustees shall be elected by the Family Committee.

During the year under review the Trust held 4 Board meetings (one inquorate), 4 Resources Committee meetings, and 2 Governing Body meetings. (There were 4 meetings of the Shireland Learning Board (the subsidiary company).

Trustees are asked to complete an inventory of their skills and experience on appointment. The resulting overall profile of Board expertise enables Trustees to appoint persons who will ensure that the Board can discharge its duties efficiently and effectively.

The Board wishes to build governance capacity and the Executive Principal reports regularly to the Board on the search for new Trustees. Board members make recommendations for new appointments which are actively followed up.

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Procedures adopted for the induction and training of Trustees

Training was available for Trustees and Governors who asked for support during the year. Training was organised for Trustees with responsibilities relating to the admissions, exclusions and appeals process for students. Training was also organised to reinforce the roles and responsibilities of Trustees, risk management, and the accountability of Trustees with regard to OFSTED. All Trustees and Governors were given the opportunity to tour the Academy and meet with staff and students and have been asked to act as link Trustees to curriculum areas where they have a particular interest. Trustees and Governors have been asked to complete a training needs questionnaire and this information is used to plan future training programmes.

All Trustees have access to relevant policies and procedures by using the Governance Portal. A Trustee induction pack has been prepared by the Company Secretary. It contains information about the Academy, the Board and its Committees, the responsibilities of Trustees and Governors, the role of the Chair, safeguarding, and sources of information. It will be updated annually and will complement the on-going training programme. Trustees were also given the opportunity to attend an induction training session, and a one to one induction session was arranged with the Executive Principal. A full year training programme was established for Trustees/Governors with training on a variety of current issues for them to take the opportunity to attend. The Academy also subscribed to the SSAT Governors support service and Sandwell Local Authority Governors support portal. Each meeting of the Board and the Governing Body is preceded by a 30 minute training session with supporting notes to support the skill set of Trustees and Governors

In addition to the in year training courses, the Trustee portal has been regularly updated so that Trustees and Governors can be informed of national developments in education and related legislation. The portal stores all relevant information for Trustees, information on training sessions, and updates Trustees on weekly events in the Academy, current news and links to areas of interest.

Organisational structure

The Collegiate Academy Trust head office is based at (SCA) the Articles of Association which govern the Trust allows for more than one Academy. Shireland Collegiate Academy is an 11 -19 school with a pre-school nursery providing child care for 0-4 year olds.

The management structure allows for support of more than one academy.

The organisational structure is comprised of four levels which are the:

- Collegiate Academy Trustees;
- Academy Local Governing Body;
- Executive Leadership Team and
- Senior Leadership Team.

The aim of this structure is to give clear management accountability that allows the relevant responsibilities to be devolved and encourage involvement in decision making at all levels.

The Governance Structure and its associated Scheme of Delegation are approved annually at the first meeting of the Board of Trustees in the Autumn term. These documents state the responsibilities of the Board and the powers delegated to its Committees. The Executive Principal is the Accounting Officer. The Scheme of Delegation describes the Executive Principal's financial responsibilities and powers and those that have been delegated to senior staff.

The Collegiate Academy Trustees are responsible for approving all policies, the annual budget and monitoring the work of the Academy. They also take major decisions about the direction of the Academy, capital expenditure and the appointment and dismissal of the Executive Principal and the Director of Finance.

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The Local Governing Body has the responsibility to ensure that the direction set by the Collegiate Academy Trustees is maintained and relevant monitoring systems are in place to ensure adherence.

The Executive Leadership Team consists of 5 staff who are the Executive Principal, the Director of Finance, Director of Human Resources and two Vice Principals.

These individuals have responsibility for the implementation of decisions made by the Collegiate Trust Board in relation to any aspect of the Academy's management and organisation, but in particular in respect of the curriculum, financial management, Human Resources and the development of Extended Services.

The Executive Leadership Team meets on a weekly basis to plan, deliver and evaluate the provision of the work of the Trust.

The Senior Leadership Team meets twice a week and provides the day to day operational management of the Academy. The Senior Management Team consists of 8 senior staff with emphasis on data, site management, behaviour, curriculum key stages 3, 4 and 5, E- Learning and Study Support.

Subsidiary company

The Collegiate Academy Trust is the sole member of Shireland Learning Limited (SLL), a company incorporated in England (registration no. 6052021). As reported in the audited accounts for the year ended 31 August 2012, SLL made a profit of £nil (Year ended 31 August 2011: £nil profit).

Shireland Learning provides a school improvement function. For this year SLL has continued to sell its content to schools, which have an existing licence but has not commenced any other work.

For the year ended 31 August 2012 Gift Aid donations of £20,309 (2011: £93,012) were received from SLL.

Risk management

The Trustees of the Collegiate Academy Trust are responsible for the management of the risks faced by the school. Detailed consideration of risk has been delegated to the Resources Committee and members of the Executive Leadership Team and Senior Leadership Team. Strategic and Operational Risks have been identified, assessed and controls put in place to minimise risk throughout the year. Specific emphasis has been placed on ensuring systems and procedures are in place and are operational. Training has been facilitated by an external consultant for Trustees and the Executive Leadership team and both risk registers have been reviewed for accuracy and action. Trustees were presented with a report which details the action taken to date and identifies areas for review in the coming academic year to ensure that all risks are monitored and minimised wherever possible. The development process for the 2012 academic year has links to the risk register and further training will be held for Senior Managers to embed the risk process into planning.

The key controls used by Trustees to inform this process, include:

- A clear governance structure;
- Detailed terms of reference for the Resources committee, with clear levels of financial delegation;
- Termly reports on risk management to the Board and Resources Committee;
- Effective systems of internal financial control;
- A clear Development Planning process
- A Trustees' induction process;
- Performance Management process for staff with targets linked into the Development Planning process;
- A training programme for managers;

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- Three year financial planning linked to the overall objectives of the Charity;
- Clear organisational structure with defined lines of reporting;
- A detailed review of policies to ensure all relevant legislation is complied with; to include human resources, finance, health and safety, and student care;
- Review and challenge by an independent external consultant;
- Half yearly and annual audit by external auditors and Responsible Officer;
- Self- evaluation.

Through the Risk Management process, the Trustees of the Collegiate Academy Trust are satisfied that all major risks have been identified and steps taken to mitigate where necessary. Trustees recognised that systems can only provide reasonable, but not absolute assurance that major risks have been adequately managed.

Connected Organisations (including Related Party Relationships)

The Collegiate Academy Trust has entered into a collaborative working agreement in this accounting period with Victoria Park Primary Academy, company number 07887796 whose registered office is at Ballot Street, Smethwick, West Midlands, B66. The Collegiate Academy Trust and Victoria Park Primary Academy are the initial subscribers and Members of the Smethwick Learning Partnership. The Partnership was incorporated on 30 May 2012 with company number 08089402 and registered office c/o Shireland Collegiate Academy Waterloo Road Smethwick West Midlands B66 4ND. The Smethwick Learning Partnership will supply education related services and facilities to schools, colleges, local authorities, children, young people, adult learners, companies, corporations, trusts, associations and institutions. It will provide school improvement and related services to schools, colleges, local authorities, companies, corporations, trusts, associations and institutions.

The objective of the Partnership is to

- (a) improve the quality of education for young people in Sandwell and the surrounding area;
- (b) improve the quality of education for young people in member schools;
- (c) work in partnership to support learning continuity, personnel development and family engagement across the local area;
- (d) create a structure of mutual support by using the skills and expertise across the partnership which will support all of the schools' staff, students and families;
- (e) improve teaching and learning;
- (f) create a local led and delivered support system;
- (g) support areas of weakness as identified collectively to raise standards;
- (h) develop an agreed vision and strategy for the delivery of school improvement activity to the benefit of member schools;
- (i) share examples of best practice across member schools; and
- (j) achieve improved value for money for member schools.

The organisation must have a minimum of 3 directors who are representative of the establishments who have entered into the agreement. Each establishment can appoint up to 2 directors. In this accounting period Victoria Park Academy and Shireland Collegiate Academy have appointed as directors:

Sir Mark Grundy– Executive Principal of the Collegiate Academy Trust
Ashley Savell-Boss– Chair of the Collegiate Academy Trust Board of Directors
Andrew Morrish– Principal of Victoria Park Primary Academy

The Smethwick Learning Partnership has not traded in this accounting period.

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OBJECTIVES AND ACTIVITIES

Public Interest

In setting our objectives the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit. All Trustees have been issued with the relevant information and this has been translated in the workings of the Academy via the development planning process.

The Collegiate Academy Trust's main objective is: "to advance, for the public benefit, education, by establishing, maintaining, carrying on, managing and developing, a broad curriculum and by providing facilities for recreational and other leisure time occupation for the community".

The Collegiate Academy Trust has at its core, a mission to secure high performance and raise aspiration. The Trustees' underpinning ethos within the Collegiate Academy is a belief in the potential of all learners and a commitment to provide the environment which unlocks that potential and develops the individual and collective self-esteem and confidence which is the pre-requisite of an enterprising culture.

The Trustees have an absolute commitment to the concepts and principles of the Every Child Matters agenda, with the Academy fully committed to the characteristics of full-service Extended Schools

Objects, aims and objectives

Shireland Collegiate Academy serves a community which is predominantly from ethnic minority communities with a small white contingent. There are considerable challenges in terms of employment and health related issues and the Academy, via its Extended Services agenda plays an active role in helping with these challenges.

The Academy is fully committed to the concept of full extended schools and is working closely with the 10 local partner primary schools to start work with families as soon as possible. The students and their families benefit significantly from the activities which are located and distributed around and within the Academy. The provision of study support, child care, adult training, sport, art related activities and community partnership are both unusual and inspiring. The use of technology at Shireland is exemplary and much work has been undertaken to develop a Family Portal which provides our families with access to information, guidance and training via the internet.

The Academy has a standard intake of 180 with provision for 900 students aged 11 to 16, plus a standard sixth form of 250 of which 185 were on roll, with an anticipated rise to 220 in September 2012.

The Academy follows fair banding admissions to ensure that fully comprehensive admissions criteria and equality is achieved within the individual local communities. The vast majority of the students attending the Academy live in its vicinity and Shireland is very much a community school.. Trustees will evaluate the benefits of this admissions system in the coming academic year.

The Collegiate Academy Trust's key aims are based on the initial Expression of Interest to establish an Academy. The aim is to develop an innovative curriculum which will:

- develop key competences in an interactive context-driven curriculum based on the RSA Opening Minds framework;
- grow an enterprise environment;
- offer a curriculum based not upon the more common model of multiple intelligences but upon an emotional intelligence model;
- provide just-in-time delivery to learners wherever they are through the development of Shireland' s Learning Gateway;

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- provide a virtual extended school by taking the Learning Gateway technology into all homes and places of learning;
- offer language as a school improvement strategy, utilising the culturally and linguistically rich communities served by the Collegiate Academy and lead in the area on the National Languages Strategy;
- raise aspirations, recognising the importance of Arts in the development of individuals;
- support individual, economic and community development through performing arts and links to creative industries;
- support schools in the Borough and nationally by extending the Learning Gateway to provide access for all learners and encourage the development of e-learning, for example in the establishment of a "virtual school" for Looked after Children;
- create long term partnership to improve educational opportunities for students and families.

Strategies and activities

The Collegiate Academy Trust has focussed throughout this year on a number of specific developments which are integral to the delivery of the Trust's objectives. These are to:

- restructure to improve the delivery of Special Educational Needs (SEN);
- deliver an Extended Services/School partnership using Ormiston Trust funding;
- improve English and Mathematics achievements at GCSE;
- creation the Smethwick Learning Partnership;
- commit to the Every Child Matters agenda;
- establish full-service Extended Schools provision at the Academy;
- utilise Pupil Premium funding to maximum effect. During this period £239,299 was expended to provide additional one to one intervention support for key stage 4 and Pupil Premium students. The Academy has focussed interventions around the areas of literacy and numeracy improvement, Learning to Learn and work on emotional intelligence development. The Academy has also extended the policy of 1:1 technology learning and provided a number of students with enhanced e-learning provision.

Discussions have taken place with community partners to identify needs and then jointly offer delivery solutions. A Parent Forum is shaping our Extended School provision for the future.

Equal opportunities policy

The Trustees recognise that equal opportunities must be an integral part of good practice within the workplace. The Academy aims to establish equality of opportunity in all areas of activity including creating a working environment in which the contribution and needs of all people are fully valued. The Academy has an Equal Opportunities policy.

Disabled persons

Lifts, ramps and disabled toilets are installed and door widths are adequate to enable wheelchair access to all the main areas of the Academy. The policy of the Academy is to support recruitment and retention of students and employees with disabilities. The Academy does this by adapting the physical environment, by making support resources available and through training and career development.

In the period of time preceding major capital investment, we are continuing to improve our facilities to ensure that we fulfil our statutory obligations.

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ACHIEVEMENTS AND PERFORMANCE

Our achievements in our fifth year are extremely pleasing and in many areas have reached record highs.

Some of key achievements include:

- Year 11 Achievement - the GCSE results 2012. The summer 2012 saw the Academy achieve the highest overall grades in the school's history. 47 % 5A*-C grades including English and Mathematics at GCSE level saw the school reach an all-time high and represent a 12% improvement on 2011.
- GCSE 5 A*-C results which are 90% at SCA – the school can be justifiably proud of these results, and once again these results are far better than the previous year. The targets set for the school were achieved.
- Post 16 Achievement - a 96% success rate in all subjects in A2 at grades A-E and 65% at AS is most encouraging given the point of entry to Post 16 study for a number of our students is particularly low. The inclusive approach that we have taken regarding admissions is a continual concern in relation to standards but is central to our philosophy of inclusive education. The targets set were achieved.
- Attendance increased at SCA from 90.11% in 2008/9 to 94.62% this year. Our attendance results are simply outstanding and the work that has been undertaken by staff at all levels to secure this improvement is stunning. Our level of Persistent Absenteeism is all at a record low.
- Establishing strong community links has been a major focus of the year. We have, in conjunction with Victoria Park Primary Academy, established the Smethwick Learning Partnership, and we are excited by the potential of this new structure. We finished the year by holding discussions with other local primary schools which have expressed an interest in joining the Partnership.
- A considerable amount of work has taken place on the development of the Family Portal which operates via the Learning Gateway. In the last academic year over 300 different families regularly used the Family Portal to monitor and support the achievements of their children.
- The provision across the core for the extended schools agenda has matured still further throughout this year. The provision of support for students is outstandingly good, and there are pragmatic plans in place to develop the other key strands of the Extended Service/School provision. The use of the Ormiston related funding to support Extended Services provision was a highpoint of the year. The level of provision and the spectrum of participants were exceptional. The end of year summer event in July was spectacular with over 2000 people attending. It was an exceptionally proud day!

Development of the Year 7 and 8 competency based curricula has continued to progress well. The models are based on a hybrid of "best of breed" Primary practice and the competency based structure which we have piloted now for a number of years. Students are being taught in bespoke accommodation, by a dedicated team and are provided with a wireless device and supported both at school and at home, via our Learning Gateway. Literacy for Life as the model is known has been one of the most significant curriculum innovations in the school's history. This year our first cohort has "graduated" through three years of L4L and the expected grades of these students are the highest in the Academy. The students have evolved into a different style of learner who is more independent, industrious and better equipped to achieve than their predecessors.

Some of the most pleasing developments this year which have explicitly supported our objectives are:

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- The position of our core subjects is stronger than at any time in the last few years. The three levels of progress values for Mathematics and English were 71% and 77% respectively which puts us well above national expectations which given the very deprived community that we serve, is most pleasing
- The provision of laptops for many of our students via the Home Access programme and more recently the joint project with the e-learning foundation.
- The Post 16 provision has developed throughout the year and recruitment for September 2012 will be at an all-time high.
- The school has worked this year to establish partnerships with Steljes and Step A consultancy to augment the existing relationship that we have Microsoft.
- Late in the summer term the school was approached by the DfE and NCSL to consider applying for Teaching School status.

Going Concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Key Performance Indicators

The Academy sets targets for English, maths, attendance and behaviour. These targets are agreed by the Board and reported on regularly, and reported above under achievement and performance.

The Resources Committee monitors the resources of the CAT through the review of monthly management accounts to include reports on creditors and debtors, breaches of expenditure limits and virements, along with a cash flow, balance sheet, income and expenditure statements, forecast year end out turn and projections for the coming two academic years.

Within these reports trustees receive information on key performance indicators of which the main indicators for this period are as follows:

	2012	2011
Pupil numbers	1,074	2,119
<i>Staff to Student Ratios:</i>		
Pupils: Teachers	13.45: 1	12.5: 1
Pupils: Administration/support	9.39: 1	12.5: 1
Pupils: Management	134.25: 1	353.2: 1
Pupils: Executive/Governance	223.75: 1	706.3: 1
Income per Student	£9,108	£8,546
GAG Income per Student	£6,980	£7,040
Spend per Student	£9,320	£8,659
GAG Spend per Student	£7,060	£6,880
Average FTE Cost	£35,090	£34,602
Staffing costs as a percentage of Income	74%	81%
Staffing costs as a percentage of GAG Income	97%	83%

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FINANCIAL REVIEW

Financial report for the year

Most of the Collegiate Academy's income is obtained from the Education Funding Agency (EFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the EFA during the year ended 31 August 2012 and the associated expenditure are shown as restricted funds in the statement of financial activities.

The Academy also receives grants for fixed assets from the EFA. In accordance with the Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2005), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

During the year ended 31 August 2012, total expenditure of £10,113,615 was covered by recurrent grant funding from the EFA together with other incoming resources generated by the Academy.

The excess of income over expenditure for the year (excluding restricted fixed asset funds and pension reserve) was £49,534. The fixed asset fund excess of expenditure over income for the year was £277,080. Total excess of expenditure over income for the year is £344,546.

At 31 August 2012 the net book value of fixed assets was £9,019,796; movements in tangible fixed assets are shown in note 13 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

This year has been about further developing our practices and meeting the key curriculum objectives of the Collegiate Academy Trust. In the summer term the first effects of the economic climate, and de-federation were felt in a number of services, opportunities and ultimately posts were identified and removed.

The key focus of funding for this year has once again been around the provision of Individualised learning for students, expanding the extended school provision, with the use of funding from Ormiston Trust of £125,000 (per annum) for the next 5 years and improving standards in English and Mathematics. Investments in the building and ICT have been centred on these initiatives and the general well-being of students. This year has seen over £500,000 spent on refreshing ICT and aiming to ensure nearly all year groups have a device for personal use.

Principal risks and uncertainties

The key risk to the CAT this year has been around the management of the building programme and obtaining land to allow the programme to commence. The Trust has worked closely with Sandwell MBC and the DfE to obtain the land.

The CAT going forward has a strategic risk register that monitors key risks and how these can be managed. Some of the key future issues for the CAT are the deficit on the non-teaching staff pension scheme, the management of the building programme, demand for places and ensuring the skill set of Trustees and Governors is robust.

Shireland, like many other schools, had a slightly lower intake in year 7 in September 2012, due to a fall in birth rates and the increase in the Planned Admission Numbers (PAN) for a local secondary school. The Academy is driving forward with an active marketing strategy and working with local primary schools to establish a smooth transition and where possible to share teachers and resources. At the time of writing these actions had seen an increase in Year 6/7 applications for September 2013.

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The continued drive to obtain the best levels of attainment and the need to achieve 40% plus in GCSE A*-C English and Mathematics has been a high focus this year with resources identified. The Academy development plan has been centred on this focus along with personalised learning to ensure that every student achieves their full potential.

Reserves policy

The Trustees have reviewed the reserve levels of the Academy. This review encompassed the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves.

The Trustees have agreed to work towards holding in reserves at least 5% of the General Annual Grant funding. This equates to £374,849 based on the current year's results for the Charitable Company. The reserves policy is monitored through termly reports to the Resources Committee. This is to ensure there is provision to provide a cushion to deal with unexpected emergencies such as urgent maintenance.

The deficit on the pension scheme will impact on the cash flow of the Trust through an increase in employer's pension contribution over a period of years, when the fund is reviewed. This will not have a direct impact on the reserves in this current accounting period.

The Academy's current level of free reserves (total funds less the amount held in fixed assets and restricted reserves) is £999,851.

Financial position

The Collegiate Academy Trust held balances at 31 August 2012 of £8,860,329, comprising; restricted fixed asset fund of £9,394,341, restricted general fund of £75,775 excluding the pension reserve deficit of £1,607,000 and £997,213 of unrestricted funds, including a pension reserve deficit of £1,607,000. £615,604 of the restricted general fund and unrestricted funds are committed within the development process for the next accounting period.

Investment policy

The Collegiate Academy Trust has entered into a service agreement with the Local Authority to provide a treasury management service. This enables the cash position of the Academy to be maximised whilst ensuring the risk is minimal.

PLANS FOR FUTURE PERIODS

The key areas of focus for the next year for the Collegiate Academy Trust are as follows:

- Further develop pedagogy - including New Technologies and AFL;
- Tackle issues of in-school variation and across the Academy;
- Raise Standards Pre 16 – Achieve over 50% 5+ A* - C including English and Mathematics at Key Stage 4 in 2012/13;
- Raise Standards Post 16 – Develop greater clarity of Commissioning/Quality Assurance for Post 16 provision;
- Raise Standards in KS3 and introduce a graduation process for L4L;
- Extended School Plan – further refinement of the extended services/school plans.

The key focus areas for development at Shireland Collegiate Academy are as follows:

- Meet or exceed the FFT(D)based attainment targets for each cohort at KS4;
- Attendance at the academy will fall in the range of 93-95% and Persistent Absenteeism will be below 3.0%;

THE COLLEGIATE ACADEMY TRUST
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REPORT OF THE TRUSTEES
31 August 2012

- The Academy will maintain a level of fixed term exclusions not greater than 75 events;
- Post 16 Performance - 80% of AS and 95% of A2 grades will be in the range of A-E;
- Raise student attainment through personalised learning programmes for EAL, SEN or G&T students;
- Increase the percentage of lessons judged to be good or better to be above 80%;
- Increase the level of parental involvement particularly through the use of the Family Portal;
- Develop the contribution of Student Voice in teaching and learning;
- Promote the development of independent learning through the use of the Learning Gateway.

The focus for pupil premium which is estimated to be over £330,000 next academic year is:

- To further raise the three levels of progress percentage beyond the current position, by the targeted interventions of a key team
- To focus support for students who have failed to achieve a NC level in English and Mathematics prior to entry in to the school through a raft of intervention strategies.
- Support a "flipped classroom" methodology both pre and post 16 through the provision of enhanced technology such as the i-pad roll out Post 16, the further enhancements of the Learning Gateway, the use of Little Bridge to support Literacy and the further development of BMS which supports behaviour for learning.

These priorities have been agreed both with our Board and with the Academy School Improvement Partner and form the "blueprint" for the Academy's Development Plan.

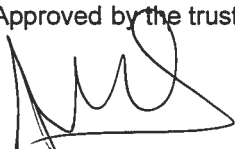
Auditors

In so far as the trustees are aware:

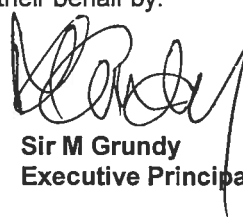
- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The auditors, Clement Keys will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

Approved by the trustees on 12 December 2012 and signed on their behalf by:



A Savell-Boss
Chairman



Sir M Grundy
Executive Principal

THE COLLEGIATE ACADEMY TRUST
(Company limited by guarantee)

GOVERNANCE STATEMENT
31 August 2012

Scope of Responsibility

As Trustees we acknowledge we have overall responsibility for ensuring the Collegiate Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Trustees have delegated day to day responsibility to the Executive Principal – Sir Mark Grundy as accounting officer for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between the Collegiate Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Trustees any material weakness or breakdowns in internal control.

Governance

This information supplements that described in the Trustees' report and in the statement of Trustees' responsibilities. The Trust Board has met formally 3 times this year.

Attendance during the year at the meetings was as follows:

Trustee	Meetings Attended	Out of a possible
A Savell-Boss	3	3
M Grundy	3	3
N Hussain	3	3
S Sandhu	2	3
S Malhi	3	3
M Conway Jones	1	1

The Board was reconstituted following the de-federation from the Ormiston Trust. The Board recognises the importance of building its capacity and expertise and has been addressing this as a high priority. The Board's membership has been strengthened in the summer term by the appointment of M Conway-Jones who is a director of academic development and programmes at an adult education college.

The main issues and challenges during the year related to the new building programme, staff re-structuring, and developments arising from the de-federation agreement with the Ormiston Trust.

The Resources Committee reports directly to the Board. Its main function is to provide scrutiny and challenge in respect of the Academy Trust's finances and to ensure compliance with statutory and contractual obligations under the terms of the Funding Agreement with the DfE

Attendance during the year at Resources Committee meetings was as follows.

Trustee	Meetings attended	Out of a possible
A Savell-Boss (Chair)	4	4
M Grundy	4	4
S Sandhu	3	4
A Price (Governor appointed by LGB)	2	4

During the year the Committee reviewed a wide range of detailed finance reports and recommended to the Board the approval of the annual budget and the year- end accounts. Particular issues requiring attention were the staff re-structuring, and matters relating to Shireland Learning Ltd such as the settlement of previous contractual agreements and the development of new a business partnership.

THE COLLEGIATE ACADEMY TRUST
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GOVERNANCE STATEMENT
31 August 2012

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide a reasonable and not an absolute assurance of effectiveness. The system of internal controls is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives. It enables the Board to evaluate the likelihood of those risks being realised and their potential impact, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Collegiate Academy Trust for the year ended 31 August 2012 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The Trustees have reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Trustees' view is that there is a formal on-going process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the year ending 31 August 2012 and up to the date of approval of the annual report and financial statements. The process is reviewed on an annual basis by Trustees.

The Risk and Control Framework

The Collegiate Academy's system of internal financial control is based on the framework set by the EFA of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Trustees;
- regular reviews by the Trustees and Resources Committee of reports which indicate financial performance against the forecast;
- termly performance reports to the Local Governing Body;
- formal agreement of all major purchase plans, capital works and expenditure programmes as per the delegation limits agreed by Trustees;
- the setting of annual targets to measure financial and other performance;
- clearly defined Best Value and Tendering guidelines;
- clear delegation of authority, and segregation of duties;
- identification and management of risks; and
- use of 3 year financial planning, linking into the development planning of the Academy.

In addition, the Trustees have considered the guidance for directors contained within the Turnbull Report. They believe that although it is not mandatory for the Academy it should, as a publicly funded body, adopt these guidelines as best practice. Accordingly they have set policies on internal controls which cover the following:

- the type of risks the Academy faces;
- the level of risks which they regard as acceptable;
- the likelihood of the risks materialising;
- the Academy's ability to reduce the incidence and impact on the Academy's operations of risks that do materialise;
- the costs of operating particular controls relative to the benefits obtained;
- clarifying the responsibility of the Executive Leadership Team to implement the policies agreed by Trustees and to identify and evaluate risks for their consideration;
- explaining to employees that they have responsibility for internal control as part of their accountability for achieving objectives;
- embed the control systems identified in the financial manuals, via use of the Learning Gateway, so that it becomes part of the Academy's culture, with minimal use of administrative time;

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**GOVERNANCE STATEMENT
31 August 2012**

- allow the development of systems to respond quickly to risks arising on an ad hoc basis; and
- allow a clear process for responding to emergencies and reporting failures to the appropriate levels and ensuring action is taken as quickly as possible with all relevant documentation retained.

The Trustees have considered the need for a specific internal audit function and have decided not to appoint an internal auditor. However, the Trustees have appointed Mr Ian Foyle, the company secretary, as the Responsible Officer ("RO"). The RO's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems. The RO reported, in accordance with guidance from the EFA, to the Trustees on the operation of the systems of control and on the discharge of the Trustees' financial responsibilities in 2011/2012. Mr Foyle produced timely detailed reports and reported directly to Trustees, throughout the year. In addition to this, Clement Keys (the appointed auditors) were asked to complete at the half year point in the year, a review of the transactions and accuracy of processes. A report on their findings was presented to the Resources Committee.

These arrangements can provide only reasonable and not absolute assurance that assets are safeguarded, transactions are authorised and properly recorded, and that material errors or irregularities are either prevented or would be detected within a timely period.

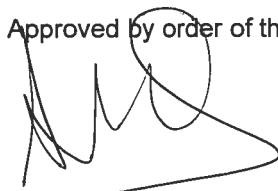
Review of Effectiveness

As Accounting Officer Sir Mark Grundy has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by;

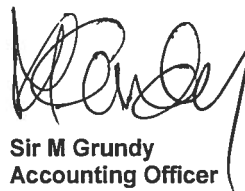
- the work of the Responsible Officer;
- the work of the external auditor;
- the self-evaluation process for financial management and governance;
- the work of the executive and senior leadership team within the Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Resources Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the member of the Trustees on 12 December 2012 and signed on its behalf by:



**A Savell-Boss
Chairman**



**Sir M Grundy
Accounting Officer**


THE COLLEGIATE ACADEMY TRUST
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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE
31 August 2012

As accounting officer of The Collegiate Academy Trust I have considered my responsibility to notify the academy trust governing body and the Education Funding Agency of material irregularity and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the academy trust governing body are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date.



Sir M Grundy
Accounting Officer

THE COLLEGIATE ACADEMY TRUST
(Company limited by guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
31 August 2012

Statement of Trustees' Responsibilities

The trustees of The Collegiate Academy Trust (also the directors of the Charitable Company for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the Annual Accounts Requirements issued by the Education Funding Agency including the Accounts Direction 2011/12, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the academy will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

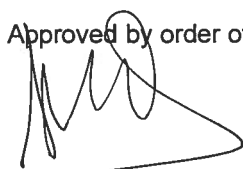
The trustees are responsible for ensuring that in its conduct and operation the Charitable Company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFADfE have been applied for the purposes intended.

In so far as the trustees are aware:

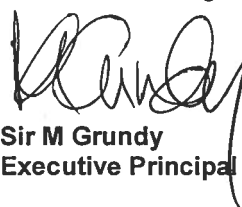
- there is no relevant audit information of which the academy's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Trust Board on 12 December 2012 and signed on its behalf by:



A Savell-Boss
Chairman



Sir M Grundy
Executive Principal

THE COLLEGIATE ACADEMY TRUST
(Company limited by guarantee)

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
THE COLLEGIATE ACADEMY TRUST**

We have audited the financial statements of The Collegiate Academy Trust for the year ended 31 August 2012 which comprise the Consolidated and Parent Academy Statement of Financial Activities, the Consolidated Statements of Recognised Gains and Losses, the Consolidated and Charitable Company Balance Sheets, the Group Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Annual Accounts Direction 2011/12 issued by the Education Funding Agency.

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the trust and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the Statement of Trustees' Responsibilities set out on page 19 the trustees (who are also the directors of the academy trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and international Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the group's and the parent academy trust's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent academy's affairs as at 31 August 2012, and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Annual Accounts Direction 2011/12 issued by the Education Funding Agency.

**THE COLLEGIATE ACADEMY TRUST
(Company limited by guarantee)**

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
THE COLLEGIATE ACADEMY TRUST**

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- the parent academy trust has not kept adequate accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent academy financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



**Simon Atkins FCA
Senior Statutory Auditor
for and on behalf of**

**CLEMENT KEYS
Chartered Accountants
Statutory Auditors**

**No.8 Calthorpe Road
Edgbaston
Birmingham B15 1QT**

12 December 2012

THE COLLEGIATE ACADEMY TRUST
(Company limited by guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE COLLEGIATE ACADEMY TRUST AND THE EDUCATION FUNDING AGENCY

In accordance with the terms of our engagement letter and further to the requirements of the Education Funding Agency (EFA) as included in the Academies: Accounts Direction 2011/12, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Collegiate Academy Trust during the period 1 September 2011 to 31 August 2012 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Collegiate Academy Trust and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state The Collegiate Academy Trust and the EFA those matters we are required to state in a report and for no other purpose. The fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Collegiate Academy Trust and the EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of The Collegiate Academy Trust accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of The Collegiate Academy Trust's funding agreement with the Secretary of State for Education dated 1 September 2007 and the Academies Financial Handbook as published by DfES in 2006, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies: Accounts Direction 2011/12. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2011 to 31 August 2012 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies: Accounts Direction 2011/12 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

THE COLLEGIATE ACADEMY TRUST
(Company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE
COLLEGIATE ACADEMY TRUST AND THE EDUCATION FUNDING AGENCY**

Conclusion

In the course of our work nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2011 to 31 August 2012 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



CLEMENT KEYS
Chartered Accountants
Statutory Auditors

No.8 Calthorpe Road
Edgbaston
Birmingham B15 1QT

12 December 2012

THE COLLEGIATE ACADEMY TRUST
(Company limited by guarantee)

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 August 2012

	Notes	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2012 Total £	2011 Total £
Incoming resources						
<i>Incoming resources from generated funds</i>						
Voluntary income	3	15,315	-	-	15,315	80,634
Activities for generating funds	4	820,036	387,483	-	1,207,519	1,614,228
Commercial trading operations	14	7,600	-	-	7,600	85,390
Investment income	5	28,327	-	-	28,327	4,616
<i>Incoming resources from charitable activities</i>						
Funding for the Academy's educational operations	6	-	8,221,775	288,533	8,510,308	16,307,804
Total incoming resources		871,278	8,609,258	288,533	9,769,069	18,092,672
Continuing operations	30	871,278	8,609,258	288,533	9,769,069	11,259,643
Discontinued operations	30	-	-	-	-	6,840,651
Resources expended						
<i>Cost of generating funds</i>						
<i>Costs of generating voluntary income</i>						
Commercial trading operations	7	713,924	526,845	45,249	1,286,018	1,174,700
Commercial trading operations	14	10,791	-	-	10,791	20,578
<i>Charitable activities</i>						
Academy's educational operations	8	-	8,254,212	486,427	8,740,639	16,348,243
Governance costs	9	-	42,230	33,937	76,167	723,599
Total resources expended		724,715	8,823,287	565,613	10,113,615	18,267,120
Continuing operations	30	724,715	8,823,287	565,613	10,113,615	11,422,772
Discontinued operations	30	-	-	-	-	6,844,348
Net incoming/(outgoing) resources before transfers						
Gross transfers between funds	18	146,563	(214,029)	(277,080)	(344,546)	(174,448)
		(390,236)	40,236	350,000	-	-
Net incoming/(outgoing) resources before other recognised gains and losses						
		(243,673)	(173,793)	72,920	(344,546)	(174,448)
Other recognised gains and losses						
Actuarial losses on defined benefit pension schemes		-	(165,000)	-	(165,000)	(134,000)
Net movement in funds	18	(243,673)	(338,793)	72,920	(509,546)	(308,448)
Total funds brought forward pre de-federation		1,813,803	(1,768,363)	18,973,047	19,018,487	19,326,935
Transferred on de-federation		(570,279)	575,931	(9,651,626)	(9,645,974)	-
Total funds brought forward post de-federation		1,243,523	(1,192,432)	9,321,421	9,372,513	19,326,935
Funds carried forward at 31 August 2012		999,851	(1,531,225)	9,394,341	8,862,967	19,018,487

THE COLLEGIATE ACADEMY TRUST
(Company limited by guarantee)

PARENT CHARITABLE COMPANY STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 August 2012

	Notes	Unrestricted Funds £	Restricted General Funds £	Fixed Asset Funds £	2012 Total £	2011 Total £
Incoming resources						
<i>Incoming resources from generated funds</i>						
Voluntary income	3	15,315	-	-	15,315	80,634
Activities for generating funds	4	820,036	387,483	-	1,207,519	1,614,228
Investment income	5	48,637	-	-	48,637	97,628
<i>Incoming resources from charitable activities</i>						
Funding for the Academy's educational operations	6	-	8,221,775	288,533	8,510,308	16,307,804
Total incoming resources		883,988	8,609,258	288,533	9,781,779	18,100,294
Continuing operations	30	883,988	8,609,258	288,533	9,781,779	11,259,643
Discontinued operations	30	-	-	-	-	6,840,651
Resources expended						
<i>Cost of generating funds</i>						
Costs of generating voluntary income	7	737,424	526,845	45,249	1,309,518	1,202,900
<i>Charitable activities</i>						
Academy's educational operations	8	-	8,254,212	486,427	8,740,639	16,348,243
Governance costs	9	-	42,230	33,937	76,167	723,599
Total resources expended		737,424	8,823,287	565,613	10,126,324	18,274,742
Continuing operations	30	737,424	8,823,287	565,613	10,126,324	11,430,394
Discontinued operations	30	-	-	-	-	6,844,348
Net incoming/(outgoing) resources before transfers		146,564	(214,029)	(277,080)	(344,545)	(174,448)
Gross transfers between funds	18	(390,236)	40,236	350,000	-	-
Net incoming/(outgoing) resources before other recognised gains and losses		(243,672)	(173,793)	72,920	(344,545)	(174,448)
Other recognised gains and losses						
Actuarial losses on defined benefit pension schemes	18,28	-	(165,000)	-	(165,000)	(134,000)
Net movement in funds	18	(243,672)	(338,793)	72,920	(509,545)	(308,448)
Total funds brought forward pre de-federation		1,811,165	(1,768,363)	18,973,047	19,015,849	19,324,298
Transferred on de-federation		(570,280)	575,931	(9,651,626)	(9,645,975)	-
Total funds brought forward post de-federation		1,240,885	(1,192,432)	9,321,421	9,369,875	19,324,298
Funds carried forward at 31 August 2012		997,213	(1,531,225)	9,394,341	8,860,329	19,015,850

THE COLLEGIATE ACADEMY TRUST
(Company limited by guarantee)

CONSOLIDATED BALANCE SHEET
as at 31 August 2012
Company Registration No: 06336693

	Note	2012		2011	
		£	£	£	£
Fixed assets					
Tangible fixed assets	13	9,019,796		18,502,857	
			9,019,796		18,502,857
Current assets					
Stock	15	17,145		44,990	
Debtors	16	438,369		254,163	
Cash on short term deposit		1,500,000		1,500,000	
Cash at bank and in hand		370,217		1,481,564	
		2,325,731		3,280,717	
Creditors: amounts falling due within one year	17	(875,560)		(847,087)	
Net current assets			1,450,171		2,433,630
Total assets less current liabilities excluding pension liability			10,469,967		20,936,487
Pension scheme liability	28	(1,607,000)		(1,918,000)	
Net assets including pension liability			8,862,967		19,018,487
Funds of the academy trust					
Restricted funds					
Fixed asset fund	18	9,394,341		18,973,048	
General fund	18	75,775		149,636	
Pension reserve	18	(1,607,000)		(1,918,000)	
			7,863,116		17,204,684
Unrestricted funds					
General fund	18	997,213		1,811,165	
Trading subsidiary	18	2,638		2,638	
			999,851		1,813,803
			8,862,967		19,018,487

The financial statements on pages 24 to 54 were approved by the Trustees, and authorised for issue on 12 December 2012 and are signed on their behalf by:


A Savell-Boss
Chairman


Sir M Grundy
Executive Principal

THE COLLEGIATE ACADEMY TRUST
(Company limited by guarantee)

CHARITABLE COMPANY BALANCE SHEET
as at 31 August 2012
Company Registration No: 06336693

			2012		2011	
	Note	£	£	£	£	£
Fixed assets						
Tangible fixed assets	13	9,019,796		18,502,857		
			9,019,796		18,502,857	
Current assets						
Stock	15	17,145		44,990		
Debtors	16	458,678		327,301		
Cash on short term deposit		1,500,000		1,500,000		
Cash at bank and in hand		339,313		1,388,515		
		2,315,136		3,260,806		
Creditors: amounts falling due within one year	17	(867,603)		(829,814)		
Net current assets			1,447,533		2,430,992	
Total assets less current liabilities excluding pension liability			10,467,329		20,933,849	
Pension scheme liability	28	(1,607,000)		(1,918,000)		
Net assets including pension liability			8,860,329		19,015,849	
Funds of the academy trust						
Restricted funds						
Fixed asset fund	18	9,394,341		18,973,048		
General fund	18	75,775		149,636		
Pension reserve	18	(1,607,000)		(1,918,000)		
			7,863,116		17,204,684	
Unrestricted funds						
General fund	18	997,213		1,811,165		
			997,213		1,811,165	
			8,860,329		19,015,849	

The financial statements on pages 24 to 54 were approved by the Trustees, and authorised for issue on 12 December 2012 and are signed on their behalf by:


A Savell-Boss
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Sir M Grundy
Executive Principal

THE COLLEGIATE ACADEMY TRUST
(Company limited by guarantee)

CONSOLIDATED CASHFLOW STATEMENT
for the year ended 31 August 2012

	Note	2012 £	2011 £
Net cash inflow from operating activities	22	(164,999)	223,876
Returns on investment and servicing of finance	23	28,327	4,616
Capital expenditure	24	(279,064)	(869,241)
		<hr/>	<hr/>
Decrease in cash in the year	25	(415,736)	(640,749)
		<hr/>	<hr/>
Reconciliation of net cash flow to movement in net funds			
Net funds at 1 September 2011		2,981,564	3,622,313
Amount transferred on de-federation		(695,611)	-
		<hr/>	<hr/>
Net funds post de-federation		2,285,953	-
		<hr/>	<hr/>
Net Funds at 31 August 2012		1,870,217	2,981,564
		<hr/> <hr/>	<hr/> <hr/>

THE COLLEGIATE ACADEMY TRUST
(Company limited by guarantee)

PRINCIPAL ACCOUNTING POLICIES
31 August 2012

1 Basis of Preparation

The financial statements have been prepared under the historical cost convention in accordance with applicable United Kingdom Accounting Standards, the Charity Commission 'Statement of Recommended Practice: Accounting and Reporting by Charities' ('SORP 2005'), the Academies Accounts Direction issued by the EFA and the Companies Act 2006. A summary of the principal accounting policies, which have been applied consistently, except where noted, is set out below.

Going Concern

The trustees assess whether the use of going concern is appropriate including whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Basis of consolidation

The group financial statements include those of the charitable company and the company's trading subsidiary, Shireland Learning Limited. The statutory year end of Shireland Learning Limited is 31 August 2012.

Incoming resources

All incoming resources are recognised when the Academy Trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants receivable

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Sponsorship income

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable, where there is certainty of receipt.

Donations

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

THE COLLEGIATE ACADEMY TRUST
(Company limited by guarantee)

PRINCIPAL ACCOUNTING POLICIES
31 August 2012

Donated services and gifts in kind

The value of donated services and gifts in kind provided to the Academy Trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the Academy Trust can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with Academy Trust's policies.

Resources expended

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

- **Costs of generating funds**
These are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.
- **Charitable activities**
These are costs incurred on the Academy Trust's educational operations.
- **Governance Costs**
These include the costs attributable to the Academy Trust's compliance with constitutional and statutory requirements, including audit, strategic management and Trustees' and Governor's meetings and reimbursed expenses.

All resources expended are exclusive of VAT following changes in VAT rules for Academies.

Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy.

Depreciation

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful lives, as follows:

Freehold land	0%
Short leasehold property	2%
Furniture and equipment	10 - 15%
Computer equipment and software	20 - 33%
Motor vehicles	20%

THE COLLEGIATE ACADEMY TRUST
(Company limited by guarantee)

PRINCIPAL ACCOUNTING POLICIES
31 August 2012

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Investments

The Academy's holding in its wholly owned subsidiary, Shireland Learning Limited is included in the balance sheet at nil cost as the company is a company limited by guarantee. There is no readily available market value and the cost of valuation exceeds the benefit derived. The Collegiate Academy Trust is the sole member of Shireland Learning Limited.

Stock

Unused stationery, ICT consumables, fuel, oil and catering stores are valued at the lower of cost or net realisable value.

Leased assets

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the statement of financial activities on a straight line basis over the lease term.

Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pensions Benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes, are contracted out of the State Earnings-Related Pension Scheme ('SERPS'), and the assets are held separately from those of the Academy Trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in Note 27, the TPS is a multi-employer scheme and the Academy Trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

THE COLLEGIATE ACADEMY TRUST
(Company limited by guarantee)

PRINCIPAL ACCOUNTING POLICIES
31 August 2012

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

Fund Accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency and other funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency and other funders.

THE COLLEGIATE ACADEMY TRUST
(Company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
31 August 2012

2 GENERAL ANNUAL GRANT (GAG)

	2012 £	2011 £
Results and carry forward for the year		
GAG brought forward from previous year	44,890	113,353
GAG allocation for current year	7,496,988	14,816,009
	<hr/>	<hr/>
Total GAG available to spend	7,541,878	14,929,362
Recurrent expenditure from GAG	(7,582,114)	(14,645,474)
Contribution from Unrestricted reserves transfer	40,236	213,435
Fixed assets purchased from GAG	-	(452,433)
	<hr/>	<hr/>
GAG carried forward to next year	-	44,890
Maximum permitted GAG carry forward at end of current year (12% of allocation for current year)	(899,638)	(1,777,921)
	<hr/>	<hr/>
GAG to surrender to DfE (12% rule breached if result is positive)	(899,638)	(1,733,031)
	<hr/> <hr/>	<hr/> <hr/>
	<i>No breach</i>	<i>No breach</i>

Use of GAG brought forward from previous year for recurrent purposes

(Of the amount carried forward each year, a maximum of 2% of GAG can be used for recurrent purposes. Any balance, up to a maximum of 12% can only be used for capital purposes)

Recurrent expenditure from GAG in current year – See above	7,582,114	14,545,474
GAG allocation for current year	(7,496,988)	(14,816,009)
GAG allocation for previous year x 2%	(181,700)	(265,835)
Transfer of unrestricted funds	<u>(40,236)</u>	<u>(213,435)</u>
GAG brought forward from previous year in excess of 2%, used on recurrent expenditure in current year (2% rule breached if result is positive)	 <u>(136,810)</u>	 <u>(749,805)</u>

THE COLLEGIATE ACADEMY TRUST
(Company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
31 August 2012

3 VOLUNTARY INCOME GROUP AND COMPANY

	Unrestricted Funds £	Restricted Funds £	Total 2012 £	Total 2011 £
Curriculum income	15,315	-	15,315	28,622
Ormiston Trust	-	-	-	50,000
Miscellaneous donations	-	-	-	2,012
	<u>15,315</u>	<u>-</u>	<u>15,315</u>	<u>80,634</u>

4 ACTIVITIES FOR GENERATING FUNDS GROUP AND COMPANY

	Unrestricted 2012 £	Restricted 2012 £	Total 2012 £	Total 2011 £
Raising Achievement Muslim Boys	-	-	-	5,055
Aim Higher	-	-	-	13,722
Sure Start Nursery	-	-	-	10,400
Cape Hill Co-operative	-	-	-	100,751
Comenius – Grant Income	-	-	-	10,500
Cape Hill Cluster	-	-	-	26,268
Disadvantage Fund	-	-	-	62,744
Golden Hello	-	-	-	5,640
E-learning activities	8,538	-	8,538	32,208
FAC finance	96,247	-	96,247	105,870
Nursery	350,404	-	350,404	399,475
Payments from other schools	-	-	-	7,107
Catering	56,816	-	56,816	211,702
Hire of Hall/Rooms	-	-	-	19,039
PMFL income	8,000	-	8,000	100,198
Community Activities extended schools	359	-	359	46,693
Technicians	-	-	-	34,899
School Sports co-ordinator	-	-	-	35,480
Teacher Training Agency	-	50,400	50,400	78,988
Human Resources	128,090	-	128,090	111,520
Parental Support	-	-	-	15,992
Contribution to visits	21,769	-	21,769	82,157
Community Language Administration	-	-	-	37,589
Other Activities	-	-	-	60,231
De-federation Income	-	127,278	127,278	-
Extended Services	-	122,235	122,235	-
Creative Partnership – Grant	4,500	-	4,500	-
Vivo Income	2,790	-	2,790	-
Myscience bursary	700	-	700	-
Post 16 Laptop Inc.	1,079	-	1,079	-
Community SLA	-	38,500	38,500	-
Uniform Income	21	-	21	-
Exam fees	411	-	411	-
Income Supply Teacher	1,792	-	1,792	-
	<u>681,516</u>	<u>338,413</u>	<u>1,019,929</u>	<u>1,614,228</u>
Carried forwards	681,516	338,413	1,019,929	1,614,228

THE COLLEGIATE ACADEMY TRUST
(Company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
31 August 2012

4 ACTIVITIES FOR GENERATING FUNDS GROUP AND COMPANY: continued

	Unrestricted 2012 £	Restricted 2012 £	Total 2012 £	Total 2011 £
Brought forwards	681,516	338,413	1,019,929	1,614,228
School IP Income	40,000	-	40,000	-
VAT refund – previous periods	68,552	-	68,552	-
Miscellaneous	29,968	-	29,968	-
Aim Higher	-	5,863	5,863	-
Sandwell PPG	-	4,036	4,036	-
Cape Hill Dis-advantage fund	-	26,268	26,268	-
Cape Hill Co-operative	-	12,903	12,903	-
	<u>820,036</u>	<u>387,483</u>	<u>1,207,519</u>	<u>1,614,228</u>

5 INVESTMENT INCOME GROUP

	Unrestricted 2012 £	Restricted 2012 £	Total 2012 £	Total 2011 £
Bank interest receivable	28,327	-	28,327	4,616
	<u>28,327</u>	<u>-</u>	<u>28,327</u>	<u>4,616</u>

INVESTMENT INCOME COMPANY

	Unrestricted 2012 £	Restricted 2012 £	Total 2012 £	Total 2011 £
Gift Aid payment from subsidiary	20,309	-	20,309	93,012
Bank interest receivable	28,328	-	28,328	4,616
	<u>48,637</u>	<u>-</u>	<u>48,637</u>	<u>97,628</u>

THE COLLEGIATE ACADEMY TRUST
(Company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
31 August 2012

**6 FUNDING FOR THE ACADEMY'S EDUCATIONAL OPERATIONS
GROUP AND COMPANY**

	Unrestricted 2012 £	Restricted 2012 £	Total 2012 £	Total 2011 £
EFA/DfE capital grants				
Capital grants	-	288,533	288,533	139,616
	-	288,533	288,533	139,616
EFA/DfE revenue grants				
General Annual Grant (GAG) (Note 1)	-	7,496,988	7,496,988	14,816,009
Other EFA/DfE grants	-	482,776	482,776	830,812
	-	7,979,764	7,979,764	15,646,821
Other government grants				
High cost pupils	-	242,011	242,011	521,367
	-	242,011	242,011	521,367
	-	8,221,775	8,221,775	16,168,188

THE COLLEGIATE ACADEMY TRUST
(Company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
31 August 2012

7 RESOURCES EXPENDED

GROUP	Staff costs £	Depreciation £	Other costs £	2012 Total £	2011 Total £
Costs of generating voluntary income	967,701	45,249	273,068	1,286,018	1,174,700
Academy's educational operations					
Direct costs	5,122,761	418,554	803,567	6,344,882	11,548,419
Allocated support costs (Note 8)	1,159,138	471,906	764,715	2,395,759	4,799,824
	6,281,899	890,460	1,568,282	8,740,641	16,348,243
Governance costs including allocated support costs (Note 9)	16,112	33,937	26,118	76,167	723,599
	<u>7,265,712</u>	<u>969,646</u>	<u>1,867,468</u>	<u>10,102,826</u>	<u>18,246,542</u>
COMPANY	Staff costs £	Depreciation £	Other costs £	2012 Total £	2011 Total £
Costs of generating voluntary income	967,701	45,249	296,568	1,309,518	1,202,900
Academy's educational operations					
Direct costs	5,122,761	418,554	803,567	6,344,882	11,548,419
Allocated support costs (Note 8)	1,159,138	471,906	764,715	2,395,759	4,799,824
	6,281,899	890,460	1,568,282	8,740,641	16,348,243
Governance costs including allocated support costs (Note 9)	16,112	33,937	26,118	76,167	723,599
	<u>7,265,712</u>	<u>969,646</u>	<u>1,890,968</u>	<u>10,126,326</u>	<u>18,274,742</u>

The method used for the apportionment of support costs is disclosed in the accounting policies on page 30.

THE COLLEGIATE ACADEMY TRUST
(Company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
31 August 2012

7 RESOURCES EXPENDED - continued

Incoming/outgoing resources for the year include:

	2012 £	2011 £
Operating leases - Other	46,552	156,747
Fees payable to the Auditor – Audit	13,775	17,700
Fees payable to the Auditor – Other	10,703	12,541
	_____	_____

The audit fee paid to the parent company was £9,395 (2011: £14,500).

**8 CHARITABLE ACTIVITIES – ACADEMY’S EDUCATION OPERATIONS
GROUP AND COMPANY**

	Unrestricted 2012 £	Restricted 2012 £	Total 2012 £	Total 2011 £
Direct costs				
Teaching and education support staff costs	-	5,122,761	5,122,761	9,505,992
Depreciation	-	418,553	418,553	600,208
Books, apparatus and stationery	-	238,434	238,434	444,528
Examination fees	-	151,375	151,375	350,221
Staff development	-	85,734	85,734	101,856
Educational consultancy	-	28,421	28,421	94,837
Other direct costs	-	299,603	299,603	450,777
	_____	_____	_____	_____
	-	6,344,881	6,344,881	11,548,419
	_____	_____	_____	_____
Allocated support costs				
Support staff costs	-	1,159,138	1,159,138	2,012,519
Depreciation	-	67,874	67,874	107,656
Pupil recruitment and support	-	173,717	173,717	217,064
Maintenance of premises and equipment	-	136,167	136,167	489,094
Cleaning	-	20,242	20,242	42,164
Rent and rates	-	55,701	55,701	199,500
Heat and light	-	117,454	117,454	270,080
Insurance	-	37,708	37,708	83,666
Security	-	36,761	36,761	63,353
Transport	-	170,250	170,250	407,988
Catering	-	99,842	99,842	273,580
Technology costs	-	146,896	146,896	316,461
Bank interest and charges	-	1,364	1,364	649
Other support costs	-	172,644	172,644	316,050
	_____	_____	_____	_____
	-	2,395,758	2,395,758	4,799,824
	_____	_____	_____	_____
	-	8,740,639	8,740,639	16,348,243
	_____	_____	_____	_____

THE COLLEGIATE ACADEMY TRUST
(Company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
31 August 2012

9	GOVERNANCE COSTS GROUP AND COMPANY	Unrestricted Funds £	Restricted Funds £	Total 2012 £	Total 2011 £
	Support costs	-	16,112	16,112	522,740
	Legal and professional fees	-	10,703	10,703	139,243
	Audit fees	-	13,775	13,775	14,500
	Other accountancy services	-	-	-	12,541
	Trustees' reimbursed expenses	-	1,640	1,640	231
	Depreciation	-	33,937	33,937	34,344
		<hr/>	<hr/>	<hr/>	<hr/>
		-	76,167	76,167	723,599
		<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

10 STAFF COSTS

The average number of persons (including members of the senior management team) employed by the Academy during the year ended 31 August 2012, expressed as fulltime equivalents, was as follows:

	2012 No.	2011 No.
<i>Charitable activities</i>		
Teachers	88	170
Administration and support	114	170
Management	5	9
	<hr/>	<hr/>
Total	207	349
	<hr/> <hr/>	<hr/> <hr/>

Staff costs during the year were:

	2012 £	2011 £
Wages and salaries	6,119,617	10,157,823
Social security costs	435,107	762,552
Other pension costs	624,988	1,155,744
FRS 17 adjustment	86,000	207,000
	<hr/>	<hr/>
	7,265,712	12,283,119
	<hr/> <hr/>	<hr/> <hr/>

THE COLLEGIATE ACADEMY TRUST
(Company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
31 August 2012

10 STAFF COSTS - continued

4 employees earned more than £60,000 per annum (including taxable benefits but excluding employers' pension contributions) during the year ended 31 August 2012. The total emoluments of these employees were in the following ranges:

	2012	2011
	No.	No.
£60,001 - £70,000	3	4
£100,000 - £110,000	-	1
£160,001 - £170,000	1	1
	=	=

3 (2011: 4) of the above employees earning more than £60,000 per annum participated in the Teachers' Pension Scheme. During the year ended 31 August 2012, pension contributions for these staff amounted to £39,887 (2011: £73,574). The other employee (2011: nil) participated in the Local Government Pension Scheme, pension contributions amounted to £6,385 (2011: £nil).

11 TRUSTEES' REMUNERATION AND EXPENSES

The Memorandum and Articles of Association permits the payment of remuneration and out of pocket expenses to trustees provided that:

- The remuneration or other sums paid to the trustee do not exceed an amount that is reasonable in all the circumstances.
- The trustee is absent from the part of any meeting at which there is discussion of;
 - his or her employment or remuneration, or any matter concerning the contract; or
 - his or her performance in the employment, or his or her performance of the contract; or
 - any proposal to enter into any other contract or arrangement with him or her or to confer any benefit upon him or her that would be permitted under the clauses of the Memorandum and Article of Association; or
 - any other matter relating to a payment or the conferring of any benefit permitted under the clauses of the Memorandum and Article of Association.
- The trustee does not vote on any such matter and is not to be counts when calculating whether a quorum of trustees is present at the meeting.
- The other trustees are satisfied that it is in the best interests of the charitable company to employ or contract with that trustee rather than with someone who is not a trustee. In reaching that decision the trustees must balance the advantage of employing a trustee against the disadvantages of doing so (especially the loss of the trustees services as a result of dealing with the trustees conflict of interest).
- The reason for their decision is recorded by the trustees in the minute book.
- A majority of the trustees in office have received no such payments.

The trustees of the Academy did not receive any remuneration in respect of their services as a trustee during the year.

During the year no trustees received reimbursements (2011: £231 two trustees) for travel and subsistence.

Principal and staff trustees only receive remuneration in respect of services they provide undertaking the roles of Principal and staff and not in respect of their services as trustees. Other trustees did not

THE COLLEGIATE ACADEMY TRUST
(Company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
31 August 2012

11 TRUSTEES' REMUNERATION AND EXPENSES - continued

receive any payments, other than expenses, from the Academy in respect of their role as trustees. The value of the Principal's remuneration was £162,278 in 2012 (2011: £160,255). The value of staff trustees remuneration was £nil (2011 - £nil)

Related party transactions involving the trustees are set out in note 28.

12 TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the Academy Trust has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £1,000,000 for any one claim and the premium for the year ended 31 August 2012 was £1,843 (2011: £1,690). The cost of this insurance is included in the total insurance cost.

13 TANGIBLE FIXED ASSETS

GROUP AND COMPANY	Assets under construction £	Leasehold land and buildings £	Furniture and equipment £	Computer software £	Motor vehicles £	Total £
Cost						
At 1 September 2011	232,229	18,349,204	460,999	2,287,909	28,964	21,359,305
Additions	-	70,466	41,012	434,452	21,666	567,596
Transfer on de-federation	(232,229)	(9,618,874)	(198,145)	(729,761)	(28,964)	(10,807,973)
Disposals	-	-	(8,145)	-	-	(8,145)
At 31 August 2012	-	8,800,796	295,721	1,992,600	21,666	11,110,783
Depreciation						
At 1 September 2011	-	1,304,657	251,779	1,283,369	16,643	2,856,448
Charge in the year	-	159,798	40,717	360,765	4,333	565,613
Transfer on de-federation	-	(683,063)	(123,091)	(500,132)	(16,643)	(1,322,929)
Eliminated on disposal	-	-	(8,145)	-	-	(8,145)
At 31 August 2012	-	781,392	161,260	1,144,002	4,333	2,090,987
Net book value						
At 31 August 2012	-	8,019,404	134,461	848,598	17,333	9,019,796
At 31 August 2011	232,229	17,044,547	209,220	1,004,540	12,321	18,502,857

Included within the net book value of Leasehold Land and Buildings is land not depreciated of £810,893 (2011: 1,712,275). The movement in this value represents land transferred on de-federation to George Salter Collegiate Academy.

THE COLLEGIATE ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
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13 TANGIBLE FIXED ASSETS - continued

Certain assets were donated to the charitable company by the Local Authority on 1 September 2007. These leasehold land and buildings have been donated initially on an 8 year lease, increasing to a 100 year lease on the satisfactory completion of certain milestones. The value of buildings donated by the LA was based on the values held within the books of Sandwell MBC prior to their transfer. Sandwell MBC adopted a policy of revaluation on a 5 year rolling basis. The latest full valuation was undertaken in the financial year to 31 March 2007 and the donated assets are included at their depreciated revalued amount as at 1 September 2007. It is the intention of the trustees to retain this valuation in the financial statements and not to adopt a policy of ongoing revaluation.

14 INVESTMENTS

	2012	2011
	£	£
Investment in wholly owned subsidiary at cost	-	-
	<u> </u>	<u> </u>

Shireland Collegiate Academy is the sole member of Shireland Learning Limited ("SLL") a company limited by guarantee. SLL is a company incorporated in England (Company registration 6052021). The principal activity of SLL is providing an on line learning environment.

A summary of the results and the balance sheet position of SLL for the year ended 31 August 2012 (the most recently available audited accounts) is shown below:

Profit and loss account

	Year ended 31 August 2012	Year ended 31 August 2011
	£	£
Turnover	31,100	113,590
Cost of sales	-	(2,136)
Administrative expenses	(10,791)	(18,442)
Gift Aid payable to parent charitable company	(20,309)	(93,012)
	<u> </u>	<u> </u>
Profit on ordinary activities	-	-
	<u> </u>	<u> </u>
Profit on ordinary activities	-	-
Tax on profit on ordinary activities	-	-
	<u> </u>	<u> </u>
Profit for the period	<u> </u>	<u> </u>

THE COLLEGIATE ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
31 August 2012

14 INVESTMENTS - continued

Balance sheet

	31 August 2012 £	31 August 2011 £
Current assets	30,904	112,923
Current liabilities	(28,265)	(110,285)
	2,639	2,638
Represented by		
Profit and loss account	2,639	2,638
Members' funds	2,639	2,638
	2,639	2,638

The audit reports for the year ended 31 August 2012 and year ended 31 August 2011 were both unqualified.

15 STOCK

	2012 Group £	2012 Company £	2011 Group £	2011 Company £
ICT consumables	3,060	3,060	22,142	22,142
Fuel Oil	5,480	5,480	-	-
Resources	2,121	2,121	18,370	18,370
Stationary	3,222	3,222	-	-
Catering	3,262	3,262	4,478	4,478
	17,145	17,145	44,990	44,990
	17,145	17,145	44,990	44,990

16 DEBTORS

	2012 Group £	2012 Company £	2011 Group £	2011 Company £
Trade debtors	188,550	188,550	145,570	129,351
Prepayments and accrued income	138,072	138,072	105,808	102,153
Sundry debtors	111,747	111,747	2,785	2,785
Amount due from subsidiary undertaking	-	20,309	-	93,012
	438,369	458,678	254,163	327,301
	438,369	458,678	254,163	327,301

THE COLLEGIATE ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
31 August 2012

17 CREDITORS: Amounts falling due within one year

	2012 Group £	2012 Company £	2011 Group £	2011 Company £
Trade creditors	6,516	4,580	36,816	36,816
Taxation and social security	141,761	139,691	258,970	248,897
Other creditors	102,411	98,464	146,776	146,776
Accruals and deferred income	624,872	624,868	404,525	397,325
	<hr/>	<hr/>	<hr/>	<hr/>
	875,560	867,603	847,087	829,814
	<hr/>	<hr/>	<hr/>	<hr/>
Deferred income	2012			
	£			
Deferred income at 1 September 2011	157,153			
Resources expended for the year	(157,153)			
Deferred income for current year	299,748			
	<hr/>			
Deferred income at 31 August 2012	299,748			
	<hr/>			

Deferred income at 31 August 2012 relates to Extended School Services income, Bursary Fund and Capital grants received in advance, amounts invoiced in advance in respect of Finance and Human Resources income relating to the next financial year.

THE COLLEGIATE ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
31 August 2012

18 RESTRICTED FUNDS

The income funds of the Academy comprise the following balances of grants to be applied for specific purposes:

	Balance at 1 September 2011 £	Transfer on de-federation £	Incoming resources £	Resources expended £	Gains/(losses) and transfers £	Balance at 31 August 2012 £
Restricted general funds						
General Annual Grant (GAG)	44,890	-	7,496,988	7,582,114	40,236	-
EFA/DfE/YPLA other grants	7,048	(2,169)	482,777	472,318	-	15,338
LA grants						
- High cost pupils	-	-	242,011	242,011	-	-
Raising achievement Muslim boys	18,203	-	-	18,203	-	-
Aim higher	-	-	5,863	5,863	-	-
Comenius – grant income	10,500	-	-	10,500	-	-
Creative partnership	5,910	-	-	5,910	-	-
Co-op – Cape Hill	14,156	-	12,904	27,060	-	-
Disadvantage Fund	27,630	-	-	27,630	-	-
Cape Hill Cluster	6,400	-	26,268	32,668	-	-
Ormiston Trust Grant	14,900	(14,900)	-	-	-	-
Sandwell PPG	-	-	4,034	-	-	4,034
De-federation Income	-	-	127,278	127,278	-	-
Teacher Training Agency	-	-	50,400	50,400	-	-
Extended Services	-	-	122,235	65,834	-	56,401
Community SLA	-	-	38,500	38,500	-	-
Pension reserve	(1,918,000)	593,000	-	117,000	(165,000)	(1,607,000)
	<u>(1,768,363)</u>	<u>575,931</u>	<u>8,609,258</u>	<u>8,823,289</u>	<u>(124,764)</u>	<u>(1,531,225)</u>
Restricted fixed asset funds						
EFA/DfE/YPLA capital grants	913,169	(46,642)	288,533	121,059	(490,734)	543,267
Capital expenditure from GAG	553,334	-	-	150,849	264,834	667,319
Assets donated on conversion	17,506,544	(9,604,984)	-	181,850	(89,955)	7,629,755
Capital expenditure from Unrestricted funds	-	-	-	111,855	665,855	554,000
	<u>18,973,047</u>	<u>(9,651,626)</u>	<u>288,533</u>	<u>565,613</u>	<u>350,000</u>	<u>9,394,341</u>
Unrestricted general funds						
General funds	1,811,165	(570,279)	863,678	713,924	(393,427)	997,215
Trading subsidiary	2,638	-	7,600	10,791	3,191	2,638
	<u>1,813,803</u>	<u>(570,279)</u>	<u>871,278</u>	<u>724,715</u>	<u>(390,236)</u>	<u>999,851</u>
Total funds	<u>19,018,487</u>	<u>(9,645,974)</u>	<u>9,769,069</u>	<u>10,113,615</u>	<u>(165,000)</u>	<u>8,862,967</u>

THE COLLEGIATE ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
31 August 2012

18 RESTRICTED FUNDS - continued

- (i) General Annual Grant must be used for the normal running costs of the Academy. The Academy is allowed to carry forward up to 12% of the current GAG. Of the carried forward amount, up to 2% of GAG can be used for general purposes at the discretion of the Academy, but any balance over 2% must be used for capital purposes;
- (ii) The gross transfer from the restricted general fund to the restricted fixed asset fund of £57,736 represents unrestricted fund spent on General Annual Grant (GAG) expenditure during the year;
- (iii) Restricted fixed assets were funded by government grants or sponsors;
- (iv) High Cost Pupils funding is to support identified students with additional educational needs;
- (v) Raising Achievement Muslim boys is to support the engagement of Muslim boys;
- (vi) Aim higher is funding directed to help the more gifted and able students;
- (vii) Comenius funding is to work with schools abroad and offer a breadth of language experience to our students;
- (viii) Creative Partnership - To fund a film project at Shireland;
- (ix) Co-op Cape Hill – Funding to work with primary schools and community centres to develop a sustainable community working model;
- (x) Disadvantage fund - Funding to provide new opportunities for families claiming free meals;
- (xi) Cape Hill Cluster – Funding for extended services activities with Shireland's 6 local primary schools in Cape Hill;
- (xii) Ormiston Trust Grant - To fund two posts. One teaching post to support community arts and a family liaison officer to chase up persistent bad attendance;
- (xiii) Sandwell PPG – grant to spend on promoting healthy lifestyles for students;
- (xiv) De-federation income – income to pay for staff salaries as part of the de-federation of George Salter Collegiate Academy;
- (xv) Teacher Training Agency – to pay salary costs and supply for GTP;
- (xvi) Extended Services – grant to spend on promoting extra-curricular activities with students and families;
- (xvii) Community SLA – agreement with local authority to provide management support to support the community language service; and
- (xviii) Pension reserve – represents the surplus/(deficit) in the Local Government Pension Scheme.

THE COLLEGIATE ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
31 August 2012

19 ANALYSIS OF NET ASSETS BETWEEN FUNDS

Fund balances at 31 August 2012 are represented by:

	Unrestricted funds £	Restricted General funds £	Restricted fixed asset funds £	Trading subsidiary reserves £	Total £
Tangible fixed assets	-	-	9,019,796	-	9,019,796
Current assets	1,130,240	790,038	374,545	30,904	2,325,731
Current liabilities	(133,027)	(714,263)	-	(28,266)	(875,556)
Pension scheme liability	-	(1,607,000)	-	-	(1,607,000)
	<u>997,213</u>	<u>(1,531,225)</u>	<u>9,394,341</u>	<u>2,638</u>	<u>8,862,971</u>

Fund balances at 31 August 2011 are represented by:

	Unrestricted funds £	Restricted General funds £	Restricted fixed asset funds £	Trading subsidiary reserves £	Total £
Tangible fixed assets	-	-	18,502,857	-	18,502,857
Current assets	2,312,864	477,751	470,191	19,911	3,280,717
Current liabilities	(501,698)	(328,115)	-	(17,273)	(847,087)
Pension scheme liability	(1,918,000)	-	-	-	(1,918,000)
	<u>(106,834)</u>	<u>149,636</u>	<u>18,973,048</u>	<u>2,638</u>	<u>19,018,487</u>

20 CAPITAL COMMITMENTS

	2012 £	2011 £
Authorised by trustees, but not yet contracted	-	146,588

The above capital commitments will be met from capital grants to be received in future years.

THE COLLEGIATE ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
31 August 2012

21 FINANCIAL COMMITMENTS

At 31 August 2012 the Trust had annual commitments under non-cancellable operating leases as follows (commitments relating to GSCA excluded see note 29):

	2012 £	2011 £
<i>Other operating leases</i>		
Expiring within one year	28,151	35,827
Expiring within two to five years inclusive	17,359	5,856
Expiring in over five years	1,336	-
	28,846	41,689

22 RECONCILIATION OF NET INCOME TO NET CASH INFLOW FROM OPERATING ACTIVITIES

	2012 £	2011 £
Net incoming/(outgoing) resources	(344,546)	(174,448)
Depreciation/profit and loss on disposal (Note 13)	565,613	774,838
Capital grants from DfE and other capital income	(288,533)	(139,616)
Interest receivable	(28,327)	(4,616)
FRS 17 pension cost less contributions payable (Note 28)	86,000	207,000
FRS pension finance income	31,000	32,000
(Increase)/decrease in stocks	27,845	(1,395)
(Increase)/decrease in debtors	(184,206)	81,583
Increase/(decrease) in creditors	28,474	(551,470)
Current assets transferred on de-federation (Note 30)	(58,319)	-
	(164,999)	223,876

23 RETURNS ON INVESTMENT AND SERVICING OF FINANCE

	2012 £	2011 £
Interest received	28,327	4,616
	28,327	4,616

24 CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT

	2012 £	2011 £
Purchase of tangible fixed assets	567,597	(1,008,857)
Capital grants from EFA/DfE	(288,533)	129,616
Capital funding received from sponsors and others	-	10,000
	279,064	(869,241)

THE COLLEGIATE ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
31 August 2012

25 ANALYSIS OF CHANGES IN NET FUNDS

	At 1 September 2011 £	Cash flows £	At 31 August 2012 £
Cash in hand and at bank	1,481,564	(1,111,347)	370,217
Current asset investments	1,500,000	-	1,500,000
	2,981,564	(1,111,347)	1,870,217

26 CONTINGENT LIABILITIES

During the period of the Funding Agreement, in the event of the sale or disposal by other means of any asset for which a Government capital grant was received, the Academy is required either to re-invest the proceeds or to repay to the Secretary of State for Education and Skills the same proportion of the proceeds of the sale or disposal as equates with the proportion of the original cost met by the Secretary of State.

Upon termination of the Funding Agreement, whether as a result of the Secretary of State or the Academy serving notice, the Academy shall repay to the Secretary of State sums determined by reference to:

- (a) the value at that time of the Academy's site and premises and other assets held for the purpose of the Academy; and
- (b) the extent to which expenditure incurred in providing those assets were met by payments by the Secretary of State under the Funding Agreement.

27 MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

As at 31 August 2012 there were 1 (2011: 2) members of the charitable company.

28 PENSION COMMITMENTS

The Academies employees belong to two principal pension schemes; the Teachers' Pension Scheme England and Wales ("TPS") for academic and related staff and the Local Government Pension Scheme for non-teaching staff, which is managed by Sandwell MBC. Both are defined benefit schemes.

The total pension cost to the Academy during the year ended 31 August 2012 was £625,420 (2011: £1,155,744) of which £485,639 (2011: £915,632) relates to the TPS and £139,782 (2011: £240,112) relates to LGPS.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS was 31 March 2004 and of the LGPS 31 March 2011.

THE COLLEGIATE ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
31 August 2012

28 PENSION COMMITMENTS – continued

Contributions amounting to £84,190 (2011: £146,073) were payable to the schemes at 31 August 2012 and are included within creditors.

Teachers' Pension Scheme (TPS)

The TPS is an unfunded defined benefit scheme. Contributions on a "pay-as-you-go" basis are credited to the Exchequer under arrangements governed by the Superannuation Act 1972. A notional asset value is ascribed to the scheme for the purpose of determining contribution rates.

The pensions cost is normally assessed no less than every four years in accordance with the advice of the Government Actuary. The assumptions and other data that have the most significant effect on the determination of the contribution levels are as follows:

Latest actuarial valuation (under the new provisions)	31 March 2004
Actuarial method	Prospective benefits
Investment returns per annum	6.5 per cent per annum
Salary scale increases per annum	5.0 per cent per annum
Notional value of assets at date of last valuation	£162,650 million
Proportion of members' accrued benefits covered by the notional value of the assets	98.88%

Following the implementation of Teacher's Pension (Employers' Supplementary Contributions) Regulations 2000, the Government Actuary carried out a further review on the level of employer contributions. For the period from 1 September 2011 to 31 August 2012 the employer contribution was 14.1 per cent. The employee rate was 6.4% for the same period.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multiemployer pension scheme. The Academy is unable to identify its share of the underlying assets and liabilities of the scheme.

Accordingly, the Academy has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined-contribution scheme. The Academy has set out above the information available on the scheme and the implications for the Academy in terms of the anticipated contribution rates.

Local Government Pension Scheme

The Academy is one of several employing bodies included with the Local Government Pension Scheme ("LGPS").

The LGPS is a funded defined benefit scheme, with the assets held in separate trustee administered funds. Contributions to the scheme are determined by a qualified actuary on the basis of triennial valuations using the projected unit method.

The total contribution made for the year ended 31 August 2012 was £260,000 (2011: £401,000) of which employer's contributions totalled £175,000 (2011: £260,000) and employees' contributions totalled £85,000 (2011: £141,000). The agreed contribution rates for the year ended 31 August 2011 were 10.9% for employers and depending on salary 5.5% - 7.5% for employees.

The following information is based upon a valuation of the fund as at 31 March 2010 carried out by a qualified independent actuary. The next actuarial valuation of the fund is due as at 31 March 2013.

THE COLLEGIATE ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
31 August 2012

28 PENSION COMMITMENTS – continued

Local Government Pension Scheme - continued

Weighted average assumptions used to determine benefit obligations at:

	At 31 August 2012 %	At 1 September 2011 %
Rate of increase in salaries	4.05	4.75
Rate of increase in pensions	2.30	3.00
Discount rate for liabilities	4.50	5.30
CP Inflation Assumption	2.30	3.00

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

Retiring today

Males	22.0	21.3
Females	24.7	24.2

Retiring in 20 years

Males	23.8	22.8
Females	26.6	25.8

The academy's share of the assets and liabilities in the scheme and the expected rates of return were:

	Expected return at 31 August 2012 %	Fair value at 31 August 2012 £	Expected return at 1 September 2011 %	Plan assets at 1 September 2011 £
Equities	7.00	2,020,000	7.50	3,039,000
Government Bonds	2.50	342,000	3.70	503,000
Other Bonds	3.40	367,000	5.30	388,000
Property	6.00	375,000	6.50	571,000
Other	7.00	549,000	7.50	69,000
Cash/liquidation	0.50	59,000	0.05	-
		-----		-----
Total market value of assets		3,712,000		4,570,000
Present value of scheme liabilities		(5,319,000)		(6,488,000)
		-----		-----
(Deficit) in the scheme		(1,607,000)		(1,918,000)
		=====		=====

THE COLLEGIATE ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
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28 PENSION COMMITMENTS – continued

Local Government Pension Scheme - continued

The actual return on the scheme assets in the year was £245,000 (2011: £1,586,000).

Amount recognised in the statement of financial activities	2012	2011
	£	£
Current service cost	240,000	462,000
Expected return on scheme assets	(221,000)	(185,000)
Interest cost	252,000	217,000
Past Service cost	-	5,000
Curtailments	21,000	-
Settlements	(593,000)	-
	<hr/>	<hr/>
Total pension cost recognised in statement of financial activities	(301,000)	499,000
	<hr/> <hr/>	<hr/> <hr/>

The actuarial gains and losses for the current year are recognised in the statement of financial activities. The cumulative amount of actuarial gains and losses recognised in the statement of financial activities since the adoption of FRS 17 is a £165,000 loss (2011: £134,000 loss).

Movement in the present value of defined benefit obligations were as follows:

	2012	2011
	£	£
At 1 September 2011	6,488,000	4,141,000
Current service cost	240,000	462,000
Past service cost	-	5,000
Interest cost	252,000	217,000
Member contributions	85,000	141,000
Actuarial (gains)/losses	189,000	1,535,000
Benefits paid	(110,000)	(13,000)
Curtailments	21,000	-
Settlements	(1,846,000)	-
	<hr/>	<hr/>
At 31 August 2012	5,319,000	6,488,000
	<hr/> <hr/>	<hr/> <hr/>

THE COLLEGIATE ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
31 August 2012

28 PENSION COMMITMENTS – continued

Local Government Pension Scheme – continued

Movement in the fair value of Academies share of scheme assets:

At 1 September 2011	4,570,000	2,596,000
Expected return on plan assets	221,000	185,000
Actuarial gains/(losses)	24,000	1,401,000
Employer contribution	175,000	260,000
Member contribution	85,000	141,000
Benefits paid	(110,000)	(13,000)
Settlements	(1,253,000)	-
	<hr/>	<hr/>
At 31 August 2012	3,712,000	4,570,000
	<hr/> <hr/>	<hr/> <hr/>

The five year history of experience adjustments is as follows:

	2012 £'000	2011 £'000	2010 £'000	2009 £'000
Present value of defined benefit obligations	(5,319)	(6,488)	(4,141)	(2,997)
Fair value of share of scheme assets	<u>3,712</u>	<u>4,570</u>	<u>2,596</u>	<u>1,958</u>
Deficit in the scheme	<u>(1,607)</u>	<u>(1,918)</u>	<u>(1,545)</u>	<u>(1,039)</u>

29 RELATED PARTY TRANSACTIONS

Owing to the nature of the Academy's operations and the composition of the Trust Board being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the Trust Board may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

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NOTES TO THE FINANCIAL STATEMENTS
31 August 2012

30 DE-FEDERATION

On 1 September 2011 The Collegiate Academy Trust de-federated, with George Salter Collegiate Academy leaving the trust structure. Assets and liabilities relating to George Salter Collegiate Academy and were transferred on the 1 September 2011 and no longer form part of the Academy Trust's funds.

These assets and liabilities transferred comprised:

	£
Tangible fixed assets (at net book value)	9,485,044
Stock	27,827
Debtors	97,109
Cash and bank balances	695,611
Creditors (due less than 1 year)	(66,617)
Pension Scheme Deficit	(593,000)
	<hr/>
Total	9,645,974
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